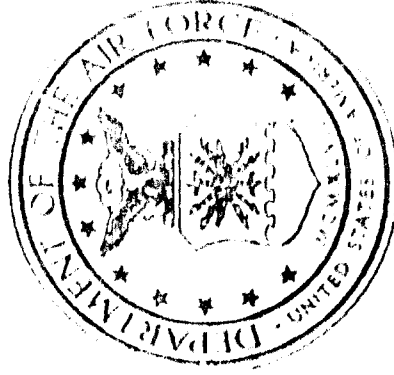


AD-A198 265

# DEPARTMENT OF THE AIR FORCE

JUSTIFICATION OF AMENDED FISCAL YEARS 1988/1989  
BIENNIAL BUDGET ESTIMATES  
SUBMITTED TO CONGRESS FEBRUARY 1988

DTIC  
SELECTED  
SEP 14 1988  
S  
C&D



EXEMPTED FROM GDS  
Approved for Public Release  
Distribution Unlimited

National Guard Personnel, Air Force

# NATIONAL GUARD PERSONNEL, AIR FORCE

## TABLE OF CONTENTS

	PAGE
Section 1 - Summary of Requirements by Budget Program .....	1
Section 2 - Introduction .....	2-3
Section 3 - Summary Tables	
Summary of Personnel in Paid Status .....	4
Reserve Component Personnel on Tours of Active Duty .....	5
Monthly Personnel Plans:	
FY 1989 .....	6
FY 1988 .....	7
FY 1987 .....	8
Schedule of Gains and Losses to Paid Selected Reserve Strengths .....	9-10
Summary of Entitlements by Subactivity .....	11-14
Analysis of Appropriation Changes and Supplemental Requirements .....	15-22
Summary of Basic Pay and Retired Pay Accrual Costs .....	23-24
Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs .....	25
Summary of Travel Costs .....	26
Schedule of Increases and Decreases .....	27-31
Section 4 - Detail of Military Personnel Entitlements:	
Budget Activity One - Unit and Individual Training	
Training - Pay Group A .....	32-44
Training - Pay Group F .....	45-49
Training - Pay Group P .....	50-53
Budget Activity Two - Other Training and Support	
School Training .....	54-64
Special Training .....	65-74
Administration and Support .....	75-94
Education Benefits .....	95-97
Section 5 - Special Analyses:	
Enlisted Bonuses .....	98-109

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

DIRECT PROGRAM

Unit and Individual Training  
Other Training and Support

TOTAL Direct Program

REIMBURSABLE PROGRAM

Unit and Individual Training  
Other Training and Support

TOTAL Reimbursable Program

TOTAL PROGRAM

Unit and Individual Training  
Other Training and Support

TOTAL Obligations

	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
	\$ 494,689	\$524,021	\$ 545,063
	<u>453,155</u>	<u>464,168</u>	<u>482,337</u>
	\$947,844	\$988,189	\$1,027,400
	\$ 404	\$ 437	\$ 455
	<u>153</u>	<u>188</u>	<u>195</u>
	\$ 557	\$ 625	\$ 650
	\$495,093	\$524,458	\$ 545,518
	<u>453,308</u>	<u>464,356</u>	<u>482,532</u>
	\$948,401	\$988,814	\$1,028,050



Accession For	
NTIS	<input checked="" type="checkbox"/> CRA&I
DTIC	<input type="checkbox"/> TAB
Unannounced	<input type="checkbox"/>
Justification	
By	
Distribution	
Availability Codes	
Dist	Avail and/or Special
A-1	

#### National Guard Personnel, Air Force

#### INTRODUCTION

This appropriation provides military personnel funds for the Air National Guard (ANG). The Amended FY 1986/FY 1989 Biennial Budget request is based on an average of 113,700 Guardsmen in FY 1989 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods, additional flying training periods and school and special tours of active duty will provide additional training for a limited number of personnel. This appropriation also includes funds for ANG personnel called to full-time active duty.

The ANG has programmed an overall average strength decrease of 1,300 between FY 1988 and FY 1989. This includes an increase of 263 (ACR) Active Guard/Reserve to support the full year impact of FY 1988 growth (+196) and to provide new manpower (+67) for such things as A-7 missions, for an air support operations center, and to support force structure changes. Drill strength decreases 1,563 primarily due to a slowdown in medical growth, decreases tied to communications equipment and other force structure changes.

The school training program decreases in FY 1989 over 152 to support the New GI Bill. This decrease will zero all programed growth to meet new mission challenges and impact the overall morale and trained readiness of the ANG. Reductions to the Career Development program will eliminate any increases to enrollment in Professional Military Education for Non-Commissioned Officers at the ANG Professional Military Education Center (PMEC). Reductions will curtail refresher and proficiency training for most advanced officer and enlisted specialties including aircrew, maintenance, civil engineering, and combat-communications training. Initial Skill Acquisition training will be reduced in the non-rated officer and enlisted areas. This decrease will be minimally offset by a reduction in medical readiness growth in tactical hospitals. Retention training for ANG Recruiters and Management personnel will be all but eliminated in FY 1989, thus hampering the effectiveness of the ANG unique recruiting program. Undergraduate aircrew training and officer candidate training will be kept at 1988 levels, affecting management's desire to improve the officer critical skills shortage. Unit Conversion training for enlisted aircrew has been reduced to minimal levels which will directly impact the ability for new ANG tactical airlift units to achieve mission ready status.

Special training decreases in FY 1989 in every category except Service Mission support and Unit Conversions. The overall participation of the ANG in special exercises, competitive events, and overseas deployments is reduced significantly. Further, command and staff supervision will be curtailed. The Service Mission Support area increases to insure workdays for the additional Air Defense alert commitment. Overall, the special training decreases which support the New GI Bill funding payments, will zero all growth in special training scenarios for the ANG and drastically cut back on the ANG's ability to demonstrate readiness in events along with their total force partners.

*Keywords: Air Force budgets, Reserve Component,  
Flight training, Selected reserves, Military pay,  
Retirement, Air Force training,  
Individual training, Enlisted personnel,  
Barracks, Officer personnel, (SOW)*

National Guard Personnel, Air Force  
Introduction (Continued)

The retired pay accrual costs in this budget request are based on the following Normal Cost Percentage (NCP) of basic pay:

	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
Full-time	52.2%	51.2%	50.2%
Part-time	26.4%	26.1%	25.7%

Economic assumptions assume inflation of 3.7% for FY 1988 and 3.8% for FY 1989.

**SUMMARY OF PERSONNEL  
NATIONAL GUARD PERSONNEL, AIR FORCE**

Personnel in Paid Status	Number of Drill	Number of Active Duty Days Training	FY 1987		FY 1988		FY 1989	
			Begin	Average	End	Average	End	Average
<b>Selected Reserve</b>								
<b>Paid Drill/Individual Training</b>								
Pay Group A - Officers	48	15	12,313	12,430	12,594	12,795	13,245	12,974
Pay Group A - Enlisted	48	15	89,578	90,332	91,274	91,623	91,491	89,463
Subtotal Pay Group A			101,891	102,762	103,868	104,418	104,736	102,437
Pay Group P - Enlisted	—	120	2,013	1,864	1,804	1,642	2,128	2,000
Pay Group P - Enlisted - Pay	36	—	1,590	1,742	860	339	100	100
Pay Group P - Enlisted - Nonpay	—	—	(167)	213	440	961	1,100	1,100
Subtotal Pay Group P/P			3,603	3,819	3,104	2,942	3,328	3,360
<b>Subtotal Paid Drill/Individual Training</b>			105,494	106,581	106,972	107,360	108,064	105,797
<b>Full-Time Active Duty</b>								
Officers			1,048	1,128	1,174	1,215	1,255	1,274
Enlisted			6,050	6,216	6,449	6,425	6,581	6,629
Subtotal Full-Time			7,098	7,344	7,623	7,640	7,836	7,903
<b>Total Selected Reserve</b>								
Officers			13,361	13,558	13,768	14,010	14,500	14,248
Enlisted			99,231	100,367	100,827	100,990	101,400	99,452
<b>Total</b>			112,592	113,925	114,595	115,000	115,900	113,700

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>						
O-8 Major General	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	2	1	2
O-6 Colonel	72	79	86	116	118	125
O-5 Lieutenant Colonel	221	233	274	260	326	388
O-4 Major	472	476	516	527	568	607
O-3 Captain	281	296	284	315	226	132
O-2 First Lieutenant	49	60	33	22	22	22
O-1 Second Lieutenant	29	28	20	12	12	12
Total Officers	1,128	1,174	1,215	1,255	1,274	1,289
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	54	57	75	108	114	139
E-8 Senior Master Sergeant	271	274	283	320	397	427
E-7 Master Sergeant	1,531	1,626	1,509	1,628	1,587	1,575
E-6 Technical Sergeant	2,049	2,126	2,018	2,140	2,143	2,130
E-5 Staff Sergeant	1,984	2,006	2,159	2,015	2,019	2,020
E-4 Sergeant	283	301	360	350	349	348
E-3 Airman First Class	33	41	20	20	20	20
E-2 Airman	8	12	1	-	-	-
E-1 Airman Basic	3	6	-	-	-	-
Total Enlisted Personnel	6,216	6,449	6,425	6,581	6,629	6,659
Total Personnel on Active Duty	7,344	7,623	7,640	7,836	7,903	7,948

**FY 1969 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE**

	<u>Pay Group A</u>		<u>Reserve</u>		<u>Paid</u>	<u>Full-Time</u>		<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Pay Group P</u>	<u>Pay Group P - Non-Paid</u>	<u>Drill/REP</u>	<u>Officer</u>	<u>Active Duty Enlisted</u>	<u>Selected Reserve</u>
September 30, 1968	13,245	91,491	104,736	2,128	108,064	1,255	6,581	7,836
October	13,175	90,585	103,760	2,083	106,943	1,258	6,590	7,848
November	13,095	89,950	103,045	1,950	106,015	1,261	6,610	7,871
December	12,990	89,400	102,390	1,725	105,115	1,265	6,620	7,885
January	12,920	88,900	101,820	1,725	104,745	1,267	6,625	7,892
February	12,880	88,700	101,580	1,670	104,650	1,271	6,630	7,901
March	12,890	88,500	101,390	1,780	104,770	1,275	6,630	7,905
April	12,895	88,750	101,645	1,950	105,395	1,278	6,635	7,913
May	12,905	89,000	101,905	1,950	105,555	1,281	6,640	7,921
June	12,920	89,200	102,120	2,200	105,920	1,285	6,645	7,930
July	12,940	89,500	102,440	2,300	106,140	1,287	6,650	7,937
August	12,960	90,000	102,960	2,400	106,660	1,289	6,655	7,944
September 30, 1969	12,992	90,660	103,652	2,400	107,252	1,289	6,659	7,948
Average Strength	12,974	89,463	102,437	2,000	105,797	1,274	6,629	7,903



FY 1988 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve			Paid Drill/ REP	Full-Time		Total Selected Reserve
	Officer	Enlisted	Enlistment Program		Officer		Active Duty Enlisted		
			Pay Group F	Pay Group P - Non-Paid					
September 30, 1987	12,594	91,274	1,804	860	106,972	1,174	6,449	7,623	114,595
October	12,600	91,578	1,638	642	106,956	1,184	6,303	7,487	114,443
November	12,629	91,572	1,399	583	106,731	1,195	6,340	7,535	114,266
December	12,642	91,611	1,190	516	106,570	1,193	6,332	7,525	114,095
January	12,645	91,500	1,293	495	106,483	1,195	6,335	7,530	114,013
February	12,700	91,675	1,391	400	106,816	1,211	6,360	7,571	114,387
March	12,750	91,725	1,476	300	107,101	1,217	6,424	7,641	114,742
April	12,800	91,710	1,591	200	107,501	1,223	6,449	7,672	115,173
May	12,850	91,750	1,678	150	107,928	1,229	6,474	7,703	115,631
June	12,900	91,725	1,928	100	108,253	1,235	6,499	7,734	115,987
July	12,975	91,670	2,028	100	108,273	1,241	6,524	7,765	116,038
August	13,125	91,575	2,128	100	108,178	1,247	6,549	7,796	115,974
September 30, 1988	13,245	91,491	2,128	100	108,064	1,255	6,581	7,836	115,900
Average Strength	12,795	91,623	1,642	339	107,360	1,215	6,425	7,640	115,000

\*Reflects actual data through December.

FY 1987 STRENGTH PLAN\*  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve				Paid Drill/ RSP	Full-Time		Total Selected Reserve	
	Officer	Enlisted	Enlistment Program		Pay Group P - Non-Paid			Officer	Enlisted		
			Pay Group P	Pay Group P - Pay	Pay Group P	Non-Paid					
September 30, 1986	12,313	89,578	101,891	2,013	1,590	(167)	105,494	1,048	6,050	7,098	112,592
October	12,311	89,668	101,979	1,915	1,627	165	105,686	1,079	6,121	7,200	112,886
November	12,346	89,825	102,171	1,718	1,796	164	105,849	1,093	6,130	7,223	113,072
December	12,382	90,162	102,544	1,591	1,859	172	106,166	1,091	6,149	7,240	113,406
January	12,363	90,169	102,532	1,664	1,893	153	106,242	1,124	6,158	7,282	113,524
February	12,403	90,236	102,639	1,740	1,967	173	106,519	1,127	6,185	7,312	113,831
March	12,419	90,283	102,702	1,833	2,095	174	106,804	1,142	6,220	7,362	114,166
April	12,494	90,415	102,909	1,853	2,170	177	107,109	1,138	6,231	7,369	114,478
May	12,461	90,544	103,005	1,839	2,113	194	107,151	1,141	6,249	7,390	114,541
June	12,475	90,681	103,156	2,088	1,683	215	107,142	1,153	6,303	7,456	114,598
July	12,530	90,656	103,186	2,143	1,394	306	107,029	1,165	6,283	7,448	114,477
August	12,521	90,919	103,440	2,070	1,078	456	107,044	1,175	6,313	7,488	114,532
September 30, 1987	12,594	91,274	103,868	1,804	860	440	106,972	1,174	6,449	7,623	114,595
Average Strength	12,430	90,332	102,762	1,864	1,742	213	106,581	1,128	6,216	7,344	113,925

\* Actual data

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
NATIONAL GUARD PERSONNEL, AIR FORCE**

	OFFICERS	
	FY 1987	FY 1988
Begin Strength	13,361	13,768
Gains:		
Non-Prior Service:		
Male	105	110
Female	64	65
(ROTC Graduates Included)	41	45
Prior Service Personnel:		
Civilian Life	1,244	1,597
Active Component	43	50
Enlisted Commissioning Program	91	110
Other Reserve Status/Component	543	540
All Other	567	897
Full-Time Active Duty	-	-
TOTAL Gains	1,349	1,707
Losses		
Civilian Life	37	40
Active Component	-	-
Retired Reserves	-	-
Other Reserve Status/Component	893	915
All Other	17	20
Full-Time Active Duty	-	-
TOTAL Losses	947	975
Accounting Adjustment	+5	
End Strength	13,768	14,500

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS (Cont'd)  
NATIONAL GUARD PERSONNEL, AIR FORCE

	<u>FY 1987</u>	<u>ENLISTED FY 1988</u>	<u>FY 1989</u>
Begin Strength	99,231	100,827	101,400
<u>Gains:</u>			
Non-Prior Service:	4,812	5,275	5,375
Male	3,585	3,725	3,775
Female	1,227	1,550	1,600
Prior Service Personnel:	27,177	26,398	25,312
Civilian Life	2,347	2,125	1,815
Active Component	2,260	2,050	1,750
Reenlistments/Extensions	19,020	19,000	19,000
Other Reserve Status/Component	2,818	2,555	2,180
All Other	732	668	567
Full-Time Active Duty	-	-	-
<u>TOTAL Gains</u>	<u>31,989</u>	<u>31,673</u>	<u>30,687</u>
<u>Losses</u>			
Expiration of Selected Reserve Service	1,927	1,960	1,960
Active Component	-	-	-
To Officer Status	489	540	540
Retired Reserves	-	-	-
Reenlistment/Extensions	19,020	19,000	19,000
Attrition	4,266	4,250	4,250
Other Reserve Status/Component	3,972	4,300	4,368
All Other	1,029	1,050	1,050
Full-Time Active Duty	-	-	-
<u>TOTAL Losses</u>	<u>30,703</u>	<u>31,100</u>	<u>31,168</u>
Accounting Adjustment	+310		
End Strength	100,827	101,400	100,919

SUMMARY OF ENTITLEMENTS BY SURACTIVITY  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

	FY 1987			FY 1988			FY 1989			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<b>UNIT AND INDIVIDUAL TRAINING</b>										
<b>PAY GROUP A</b>										
Active Duty Training										
Inactive Duty Training										
Unit Training										
Assemblies										
Flight Training										
Training Period										
Preparation										
Assemblies										
Clothing										
Subsistence of										
Enlisted										
Personnel										
Travel										
<b>TOTAL Direct Obligations</b>										
<b>PAY GROUP F</b>										
Active Duty Training										
Clothing										
Subsistence of										
Enlisted										
Personnel										
Travel										
<b>TOTAL Direct Obligations</b>										

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Cont'd)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

	FY 1987		FY 1988		FY 1989		Page Number
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	
<u>UNIT AND INDIVIDUAL TRAINING (Cont'd)</u>							
<u>PAY GROUP P</u>							
Inactive Duty							
(Unit) Training	\$ -	\$ 2,191	\$ -	\$ 488	\$ -	\$ 150	52
Clothing		69		24		7	52
Subistence of							
Enlisted Personnel		78		17		5	53
<u>TOTAL Direct Obligations</u>	\$ -	\$ 2,338	\$ -	\$ 529	\$ -	\$ 162	
<u>TOTAL UNIT AND INDIVIDUAL TRAINING</u>	\$125,879	\$368,810	\$136,868	\$387,153	\$144,808	\$400,255	
<u>OTHER TRAINING AND SUPPORT</u>							
<u>School Training</u>							
Career Development	\$ 2,894	\$ 3,979	\$ 2,626	\$ 3,990	\$ 2,735	\$ 4,157	58
Training							
Initial Skill	7,608	12,665	7,325	14,011	7,567	9,004	59
Acquisition		20,273		21,336		16,571	
Officer Candidate	456	1,912	452	1,925	470	1,999	60
School		2,368		2,177		2,469	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Cont'd)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

	FY 1967			FY 1968			FY 1969			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<u>School Training (Cont'd)</u>										
Refresher and Pro-										
iciency Training	\$ 9,344	\$ 9,061	\$18,405	\$ 7,875	\$ 8,852	\$16,727	\$ 6,229	\$ 6,281	\$12,510	61
Retention Training	82	357	439	56	363	419	8	150	158	62
Undergraduate Pilot										
and Navigator	7,644	90	7,734	7,740	90	7,830	8,071	95	8,166	63
Training										
Unit Conversion	1,861	2,780	4,641	1,067	2,435	3,502	1,114	1,078	2,992	64
Training										
TOTAL Direct	\$29,889	\$30,844	\$60,733	\$27,141	\$31,666	\$58,807	\$26,194	\$23,564	\$49,758	
Obligations										
<u>Special Training</u>										
Competitive Events	\$ 314	\$ 280	\$ 594	\$ 322	\$ 282	\$ 604	\$ 319	\$ 283	\$ 604	68
Command/Staff Super-										
vision	550	181	731	569	187	756	523	156	679	69
Exercises	4,478	6,847	11,325	4,874	7,199	12,073	4,500	6,888	11,388	70
Management Support	1,631	1,733	3,364	1,789	1,755	3,544	1,554	1,508	3,062	71
Operational Training	5,421	5,543	10,964	5,446	5,731	11,177	5,651	5,913	11,566	72
Service Mission/										
Mission Support	24,612	6,426	31,038	24,571	6,503	31,074	26,151	6,785	32,936	73
Unit Conversion										
Training	524	355	879	475	606	1,081	496	632	1,128	74
TOTAL Direct	\$37,530	\$21,365	\$58,895	\$38,046	\$22,263	\$60,309	\$39,194	\$22,169	\$61,363	
Obligations										

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Cont'd)  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(In Thousands of Dollars)

	FY 1967			FY 1968			FY 1969			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
<u>ADMINISTRATION AND SUPPORT</u>										
Active Guard	\$ 82,804	\$214,291	\$297,095	\$ 91,815	\$222,461	\$314,276	\$101,621	\$240,352	\$341,973	83/84
Clothing	16	11	27	16	11	27	6	11	17	85
Travel	1,103	1,179	2,282	1,251	1,322	2,573	1,340	1,447	2,787	86/87
Death Gratification	12	90	102	12	90	102	12	90	102	88
Disability and Hospitalization Benefits	735	2,207	2,942	734	2,203	2,937	732	2,198	2,930	88
SGLI Payments	31	149	180	31	149	180	31	149	180	88
Reserve Incentives-Enlisted	-	10,369	10,369	5	11,262	11,267	20	10,307	10,327	89/92
TOTAL Direct Obligations	\$ 84,701	\$228,296	\$312,997	\$ 93,864	\$237,498	\$331,362	\$103,762	\$254,554	\$358,316	
<u>EDUCATIONAL BENEFITS (GI BILL)</u>										97
Benefit-Accrual	\$ 1,648	\$ 18,882	\$ 20,530	\$ 1,129	\$ 12,561	\$ 13,690	\$ 1,066	\$ 11,836	\$ 12,900	
TOTAL OTHER TRAINING AND SUPPORT	\$153,768	\$299,387	\$453,155	\$168,180	\$303,968	\$464,168	\$170,214	\$312,123	\$482,337	
TOTAL DIRECT PROGRAM	\$279,447	\$648,197	\$947,844	\$297,048	\$691,141	\$988,189	\$315,022	\$712,378	\$1,027,400	



**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1988**  
(in Thousands of Dollars)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 CUMULATIVE FY 1989 AMENDED REQUEST
<b>UNIT AND INDIVIDUAL TRAINING</b>									
<b>PAY GROUP A</b>									
Active Duty Training	\$125,244	\$ -224	\$+1,762	\$126,782	\$ -3,069	\$ +236	\$ -81		\$123,848
Inactive Duty Training:									
Walt Training Assemblies	301,043	-539	+4,236	304,760	-7,056	+567	+380	+13,796	312,447
Flight Training	29,868	-53	+420	30,235	-223	+56		+1,369	31,437
Training Period									
Preparation Assemblies	586	-2	+8	592	+94	+2		+27	715
Clothing	7,696	-9		7,687	+135		-4		7,818
Subsistence of Enlisted									
Personnel	4,744	-8		4,736	+18				4,754
Travel	11,748	-72		11,276	-143		+72		11,205
<b>TOTAL Direct Obligations</b>	<b>\$480,349</b>	<b>\$ -907</b>	<b>\$+6,426</b>	<b>\$486,068</b>	<b>\$-10,244</b>	<b>\$ +861</b>	<b>\$ +367</b>	<b>\$+15,192</b>	<b>\$492,244</b>
<b>PAY GROUP F</b>									
Active Duty Training	\$ 20,755	\$ -	\$ +282	\$ 21,037	\$ +3,466	\$ +39	\$ +52		\$ 24,594
Clothing	2,111			2,111					2,111
Subsistence of Enlisted									
Personnel	1,635			1,635			-27		1,608
Travel	3,125			3,125	-190				2,935
<b>TOTAL Direct Obligations</b>	<b>\$ 27,626</b>	<b>\$ -</b>	<b>\$ +282</b>	<b>\$ 27,908</b>	<b>\$ +3,276</b>	<b>\$ +39</b>	<b>\$ +25</b>	<b>\$ -</b>	<b>\$ 31,248</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**FY 1988**  
(In Thousands of Dollars)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	APPRO- PRIATION	(INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
<b>UNIT AND INDIVIDUAL TRAINING (Cont'd):</b>									
<b>PAY GROUP P</b>									
Imitative Duty (Unit)	\$ 1,554	\$	\$ +23	\$ 1,577	\$ -1,120	\$ +3	\$ +28	\$	\$ 488
Training	84			84	-60				24
Clecking	61			61	-44				17
Subistence of Enlisted Personnel	\$ 1,699	\$	\$ +23	\$ 1,722	\$ -1,224	\$ +3	\$ +28	\$	\$ 529
TOTAL Direct Obligations	\$509,874	\$ -907	\$ +6,731	\$515,698	\$ -8,192	\$ 903	\$ +420	\$15,192	\$524,021
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>									
<b>OTHER TRAINING AND SUPPORT</b>									
<b>SCHOOLS TRAINING</b>									
Career Development Training	\$ 6,797	\$ -25	\$ +60	\$ 6,832	\$ -402	\$ +13	\$ +173	\$	\$ 6,616
Initial Skill Acquisition	21,980	-80	+193	22,093	-1,355	+41	+557		21,336
Officer Candidate School	2,491	-9	+23	2,505	-182	+5	+49		2,377
Refresher and Proficiency Training	18,745	-69	+163	18,819	-2,592	+35	+445		16,727
Detention Training	439	-2	+4	441	-32	+1	+9		419
Undergraduate Pilot and Navigator Training	7,624	-28	+67	7,663	-54	+14	+207		7,830
Unit Conversion Training	3,407	-12	+30	3,425	-24	+6	+93		3,592
TOTAL Direct Obligations	\$ 61,483	\$ -225	\$ +540	\$ 61,798	\$ -4,641	\$ +115	\$ +1,535	\$	\$ 58,607

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1988  
(In Thousands of Dollars)**

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
<b>OTHER TRAINING AND SUPPORT</b>									
<b>SPECIAL TRAINING</b>	\$ 601	\$ -2	\$ +6	\$ 605	\$	\$ +1	\$ -2	\$	\$ 604
Competitive Events	747	-3	+7	751			+5		756
Command/Staff Supervision	11,995	-45	+115	12,065	-7	+22	-7		12,073
Exercises	3,513	-13	+36	3,534	-26	+7	+29		3,544
Management Support	11,078	-42	+107	11,143	-85	+21	+98		11,177
Operational Training	30,798	-117	+297	30,978	-263	+59	+300		31,074
Service Mission/Mission	1,047	-4	+10	1,053	+17	+2	+9		1,081
Support	\$ 59,779	\$ -226	\$ +576	\$ 60,129	\$ -364	\$ +112	\$ +632	\$ -	\$ 60,309
<b>TOTAL Direct Obligations</b>									
<b>ADMINISTRATION AND SUPPORT</b>									
Active Guard	\$ 310,924	\$ -1,608	\$ +3,403	\$ 312,719	\$ +2,811	\$ +582	\$ -1,836	\$	\$ 316,276
Clothing	17			17	+10		-28		27
Travel	3,108	-95		3,013	-412				2,573
Death Gratuities	36			36	+66		-134		102
Disability and Hospitaliza-									
tion Benefits	2,363			2,363	+708				2,937
SGLI Payments	180			180					180
Reserve Incentives-Enlisted	12,044			12,044	-777				11,267
<b>TOTAL Direct Obligations</b>	\$ 328,672	\$ -1,703	\$ +3,403	\$ 330,372	\$ +2,406	\$ +582	\$ -1,998	\$ -	\$ 331,362

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE**

FY 1988  
(In Thousands of Dollars)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
<b>OTHER TRAINING AND SUPPORT (Cont'd):</b>									
<b>EDUCATION BENEFITS (GI Bill)</b>									
Benefit-Accrual	\$ 20,192	-	-	\$ 20,192	\$ -6,502	-	-	-	\$ 13,690
TOTAL OTHER TRAINING AND SUPPORT	\$470,126	\$-2,154	\$ +4,519	\$472,491	\$ -9,101	\$ 809	\$ -31	\$ -	\$464,168
TOTAL DIRECT PROGRAM	\$980,000	\$-3,061	\$+11,250	\$988,189	\$-17,293	\$+1,712	\$ +389	\$+15,192*	\$988,189

\*"Other Changes" column includes FICA for inactive duty training.

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1989  
(In Thousands of Dollars)

	PY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAY GROUP A</b>							
Active Duty Training	\$126,860	\$ -5,754	\$+2,474	\$ +4,032	\$-1,414	\$ +119	\$126,317
Inactive Duty Training:							
Unit Training Assemblies	304,204	-12,528	+5,965	+9,546	-2,755	+18,499	322,931
Flight Training	29,659	-65	+237	+931	+197	+1,803	32,762
Training Period							
Preparation Assemblies	584		+5	+18	+111	+36	754
Clothing	7,774	-167					7,607
Subsistence of Enlisted							
Personnel	4,999	-187					4,812
Travel	11,577	-346			-10		11,221
<b>TOTAL Direct Obligations</b>	<b>\$485,657</b>	<b>\$-19,047</b>	<b>\$+8,681</b>	<b>\$+14,527</b>	<b>\$-3,871</b>	<b>\$+20,457</b>	<b>\$506,404</b>
<b>PAY GROUP F</b>							
Active Duty Training	\$ 24,993	\$	\$ +705	\$ +1,054	\$+4,131	\$	\$ 30,883
Clothing	2,255						2,255
Subsistence of Enlisted							
Personnel	2,037				-36		2,001
Travel	3,358						3,358
<b>TOTAL Direct Obligations</b>	<b>\$ 32,643</b>	<b>\$ -</b>	<b>\$ +705</b>	<b>\$ +1,054</b>	<b>\$+4,095</b>	<b>\$ -</b>	<b>\$ 38,497</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**FY 1989**  
(In Thousands of Dollars)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<b>UNIT AND INDIVIDUAL TRAINING (Cont'd):</b>							
<b>PAY GROUP F</b>							
Inactive Duty (Unit)	\$ 1,549	\$ -1,407	\$ +25	\$ +50	\$ -67	\$	\$ 150
Training	86	-79					7
Clothing							\$
Substance of Enlisted	67	-58					162
Personnel							
TOTAL Direct Obligations	\$ 1,698	\$ -1,544	\$ +25	\$ +50	\$ -67	\$	\$ 162
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	\$519,998	\$ -20,591	\$+9,471	\$+15,631	\$ +157	\$+20,457	\$545,063
<b>OTHER TRAINING AND SUPPORT</b>							
<b>SCHOOL TRAINING</b>							
Career Development Training	\$ 9,173	\$ -2,532	\$ +153	\$ +246	\$ -148	\$	\$ 6,892
Initial Skill Acquisition	18,085	-2,223	+300	+484	-75		16,571
Officer Candidate School	2,515	-113	+42	+67	-42		2,469
Refresher and Proficiency	18,494	-6,420	+307	+495	-366		12,510
Training	443	-284	+7	+12	-20		156
Retention Training							8,166
Undergraduate Pilot and							2,992
Navigator Training	7,637	+198	+127	+204	-16		8,166
Unit Conversion Training	3,415	-555	+57	+91			3,951
<b>TOTAL Direct Obligations</b>	\$ 59,762	\$ -11,929	\$ +993	\$ +1,599	\$ -667	\$	\$ 49,758

# ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS NATIONAL GUARD PERSONNEL, AIR FORCE

FY 1989  
(In Thousands of Dollars)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<b>OTHER TRAINING AND SUPPORT</b>							
<b>SPECIAL TRAINING</b>							
Competitive Events	\$ 601	\$ -29	\$ +9	\$ +15	\$ +8	\$	\$ 604
Command/Staff Supervision	747	-95	+12	+19	-4		679
Exercises	12,838	-1,753	+199	+320	-216		11,388
Management Support	3,522	-536	+55	+88	-67		3,062
Operational Training	13,600	-2,412	+211	+339	-172		11,566
Service Mission/Mission Support	31,225	-26	+483	+778	+476		32,936
Unit Conversion Training	1,102	-32	+16	+26	+16		1,128
<b>TOTAL Direct Obligations</b>	<b>\$ 63,635</b>	<b>\$ -4,883</b>	<b>\$ +985</b>	<b>\$ +1,585</b>	<b>\$ +41</b>	<b>\$</b>	<b>\$ 61,363</b>
<b>ADMINISTRATION AND SUPPORT</b>							
Active Guard	\$319,911	\$+10,264	\$ +5,929	\$+9,552	\$-3,683	\$	\$341,973
Clothing	17						17
Travel	3,392	-658			+53		2,787
Death Gratuities	36	+66					102
Disability and Hospitalization Benefits	2,363	+567					2,930
SGLI Payments	180						180
Reserve Incentives Enlisted	10,706	-379					10,327
<b>TOTAL Direct Obligations</b>	<b>\$336,605</b>	<b>\$ +9,860</b>	<b>\$+5,929</b>	<b>\$+9,552</b>	<b>\$-3,630</b>	<b>\$ -</b>	<b>\$358,316</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
FY 1989  
(in Thousands of Dollars)**

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<b>OTHER TRAINING AND SUPPORT (Cont'd):</b>							
<b>EDUCATION BENEFITS (GE 0111)</b>							
Benefit-Accrual	\$ -	\$+12,900	\$ -	\$ -	\$ -	\$ -	\$ 12,900
TOTAL OTHER TRAINING AND SUPPORT	\$460,002	\$ +5,948	\$ +7,907	\$+12,736	\$-4,256	\$ -	\$ 482,337
TOTAL DIRECT PROGRAM	\$980,000	\$-14,643	\$+17,318	\$+28,367	\$-4,099	\$+20,457*	\$1,027,400

\*"Other Changes" column includes FICA for inactive duty training.



NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1987		FY 1988		FY 1989	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$ 88,086	\$23,255	\$ 96,315	\$25,138	\$102,830	\$26,428
Enlisted	230,861	60,947	246,187	64,255	252,855	64,983
Total	<u>\$318,947</u>	<u>\$84,202</u>	<u>\$342,502</u>	<u>\$89,393</u>	<u>\$355,685</u>	<u>\$91,411</u>
<u>Pay Group F</u>						
Enlisted	\$ 16,158	\$ 4,266	\$ 14,588	\$ 3,807	\$ 18,358	\$ 4,718
<u>Pay Group P</u>						
Enlisted	\$ 1,733	\$ 458	\$ 387	\$ 101	\$ 119	\$ 31
<u>School Training</u>						
Officers	\$ 15,144	\$ 3,998	\$17,725	\$ 3,582	\$ 13,349	\$ 3,431
Enlisted	13,649	3,603	13,997	3,653	10,414	2,676
Total	<u>\$ 28,793</u>	<u>\$ 7,601</u>	<u>\$27,722</u>	<u>\$ 7,235</u>	<u>\$ 23,763</u>	<u>\$ 6,107</u>
<u>Special Training</u>						
Officers	\$ 19,410	\$ 5,124	\$19,928	\$ 5,201	\$ 20,733	\$ 5,328
Enlisted	9,811	2,590	10,232	2,671	10,313	2,550
Total	<u>\$ 29,221</u>	<u>\$ 7,714</u>	<u>\$30,160</u>	<u>\$ 7,872</u>	<u>\$ 31,046</u>	<u>\$ 7,878</u>

NATIONAL GUARD PERSONNEL, AIR FORCE (Continued)  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(in Thousands of Dollars)

	FY 1987		FY 1988		FY 1989	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support</u>						
Officers	\$ 43,536	\$ 22,608	\$ 48,968	\$ 24,957	\$ 54,657	\$ 27,326
Enlisted	105,059	54,502	109,772	55,873	119,412	59,623
Total	\$148,595	\$ 77,110	\$158,740	\$ 80,830	\$174,069	\$ 86,949
<u>Total Direct Program</u>						
Officers	\$166,176	\$ 54,985	\$178,936	\$ 58,878	\$191,569	\$ 62,513
Enlisted	377,271	126,366	395,163	130,360	411,471	134,681
Total	\$543,447	\$181,351	\$574,099	\$189,238	\$603,040	\$197,194

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(in Thousands of Dollars)

	FY 1987		FY 1988		FY 1989	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Group A</u>						
Officers	\$ 1,671	\$ -	\$ 1,829	\$ -	\$ 1,881	\$ -
Enlisted	11,341	-	11,930	-	12,323	-
Subtotal	\$13,012	\$ -	\$13,759	\$ -	\$14,204	\$ -
<u>Pay Group F</u>						
Enlisted	\$ 992	\$ 70	\$ 927	\$ 62	\$ 1,184	\$ 74
<u>Pay Group P</u>						
Enlisted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>School Training</u>						
Officers	\$ 2,125	\$ 109	\$ 1,963	\$ 132	\$ 1,739	\$ 80
Enlisted	2,424	151	2,473	106	2,020	111
Subtotal	\$ 4,549	\$ 260	\$ 4,436	\$ 238	\$ 3,759	\$ 191
<u>Special Training</u>						
Officers	\$ 3,204	\$ -	\$ 3,253	\$ -	\$ 3,283	\$ -
Enlisted	2,059	-	2,130	-	2,171	-
Subtotal	\$ 5,263	-	\$ 5,383	\$ -	\$ 5,454	\$ -
<u>Administration and Support</u>						
Officers	\$ 6,901	\$1,445	\$ 7,622	\$1,512	\$ 8,464	\$1,568
Enlisted	26,481	6,421	28,130	6,400	31,355	6,588
Subtotal	\$33,382	\$7,866	\$35,752	\$7,912	\$39,819	\$8,156
<u>Total Direct Program</u>						
Officers	\$13,901	\$1,554	\$14,667	\$1,644	\$15,367	\$1,648
Enlisted	43,297	6,642	45,590	6,568	49,053	6,773
Total	\$57,198	\$8,196	\$60,257	\$8,212	\$64,420	\$8,421

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<u>Pay Group A</u>			
Officers	\$ 3,611	\$ 3,448	\$ 3,504
Enlisted	6,027	7,757	7,717
Subtotal	\$ 9,638	\$11,205	\$11,221
<u>Pay Group F</u>			
Enlisted	\$ 2,317	\$ 2,935	\$ 3,358
<u>School Training</u>			
Officers	\$ 5,320	\$ 4,857	\$ 4,572
Enlisted	7,316	7,802	5,749
Subtotal	\$12,636	\$12,659	\$10,321
<u>Special Training</u>			
Officers	\$ 5,553	\$ 5,288	\$ 5,162
Enlisted	4,849	5,073	4,868
Subtotal	\$10,402	\$10,361	\$10,030
<u>Administration and Support</u>			
Officers	\$ 1,103	\$ 1,251	\$ 1,340
Enlisted	1,179	1,322	1,447
Subtotal	\$ 2,282	\$ 2,573	\$ 2,787
<u>Total Travel</u>			
Officers	\$15,587	\$14,844	\$14,578
Enlisted	21,888	24,889	23,139
Total	\$37,475	\$39,733	\$37,717

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$988,189

FY 1988 DIRECT PROGRAM

Increases:

- Military pay increase of 4.3% effective 1 January 1989.	+28,367
- Annualization of the 2% military pay increase effective 1 January 1988.	+17,318
- Government Social Security contributions for 12 months for FY 1989 as opposed to 9 months for FY 1988 for inactive duty training.	+4,751
- Government Social Security contribution rate and base change.	+892
- Commercial travel price growth based on a projected 3.8% inflation rate for FY 1989.	+547
- Variable Housing Allowance (VHA) cost to offset housing cost growth.	+338
- Subsistence-in-kind (SIK) rate increase based on DOD authorized rates for FY 1989.	+246
- Clothing price increase based on Department of Defense (DOD) projected rates for FY 1989.	+246
Total Price Growth-----	+52,705

Program Growth:

- Impact of prior year growth (+1,576 average).	+16,953
- Forces.	+6,542
-- Increase driven by the gradual build up of C-5 unit and other force modernization actions (+56 average).	
-- Air Support Operations Center (ASOC). Funds manpower required to support an ASOC, located at an Army installation, whose mission is to coordinate and task close air support (+100 average).	

National Guard Personnel, Air Force  
(Continued)

SCHEDULE OF INCREASES AND DECREASES  
(in Thousand of Dollars)

-- A-7 Munitions. Funds additional manpower needed to sustain combat sortie rates and rapid assembly of conventional munitions (+90 average).	
-- Additional Air Defense Alert (+2,520 workdays).	
-- Wartime Security. Funds a gradual increase in security police to provide wartime weapons system security in place of contracted personnel (+75 average).	
-- Electronic Security Squadron. Funds manpower as a result of the activation of a linguist unit (+16 average).	
-- Communications Maintenance. Funds maintenance authorizations for AMC communications flights. Current changes dictate increased maintenance in government owned and maintained cable plants, telephone systems, crypto ancillary units and radio units (+4 average).	
-- NATO Air Base Squadron. Provides initial manpower of 30 enlisted drill spaces to support NATO Air Base Satellite Communications (NABS). The NABS improves United States Air Force in Europe (USAFE) combat readiness and current commercial communication links which provide full wartime jam resistant, survivable satellite communications capability (+30 average).	
-- Encrypting equipment. Provides communication operations specialists to AMC Tactical Control unit for the purpose of operating encrypting equipment and maintaining crypto material inventories (+15 average).	+5,140
- Increased average strength in Pay Group V (+358 average).	+738
- Increase in Subsistence-in-kind (SIK), Commercial Travel, and clothing requirements as a result of program growth in Pay Group V.	+488
- Increased Manning. The AMC is attempting to achieve 100% manning of the wartime requirement excluding those in the training pipeline (+100 average).	+193
- Increase in Active Guard Reserve (AGR) personnel in flying status (flight pay).	+140
- Increase in personnel programmed for Permanent Change of Station (PCS) moves.	

National Guard Personnel, Air Force  
(Continued)

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

- Per capita normal costs increase from \$627 in FY 1988 to \$631 in FY 1989 for Educational Benefits.	+83	
Total Program Growth-----	+30,277	
Total Increase-----		+82,982
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 26.1% in FY 1988 to 25.7% in FY 1989 for part-timers, and from 51.2% in FY 1988 to 50.2% in FY 1989 for full-timers.	-7,624	
Total Price Decrease-----		-7,624
Program Decreases:		
- Medical Readiness. Action has been taken to slow the filling of wartime shortages (-924 average).	-7,476	
- Initial Skill Acquisition Training (-67,780 workdays).	-5,456	
-- Reduction in programmed growth of medical readiness.		
-- Reduction in non-rated officer short course training which will impact basic skills training of officer force in all management areas.		
-- Reduction in enlisted initial skill training due to fiscal constraints.		
- Reduced participation rates due to fiscal constraints.	-4,988	
- Refresher and Proficiency Training (-44,074 workdays).	-4,755	
-- Reduction to officer aircrew proficiency training from older aircraft to new state-of-the-art equipment due to fiscal constraints.		
-- Reduction in non-rated officer proficiency training.		
-- Reduction in enlisted flying proficiency training impacting ability for airlift units to perform assigned wartime mission due to fiscal constraints.		

National Guard Personnel, Air Force  
(Continued)

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

-- Reduction in enlisted combat-communications, aircraft maintenance and civil engineering new-equipment training, impacting capability for units to perform fully tasked mission.	-3,834
- TBI-TAC Communications Equipment. Reduction due to a decrease in the number of units scheduled to receive Tactical Air, Land, and Sea (TAL-TAC) equipment (-753 average).	-2,369
- Force Changes. Decrease is caused primarily by the drawdown of one aircraft at each of 9 ANG C-130H units (-293 average).	-1,233
- Pay Category Realignment. Anticipated higher utilization of Pay Group F in FY 1989 requires the realignment of spaces from Pay Group A (-293 average).	-1,144
- Exercises (-7,576 workdays).	-940
-- Three F-16 units will not participate in planned Pacific Air Forces and North Atlantic Treaty Organization Overseas Deployment.	-873
- Decrease in reserve enlisted incentive bonus program.	-747
- Decrease in number of eligibles for Educational Benefits from 21,834 in FY 1988 to 20,451 in FY 1989.	-639
- Decrease in clothing and subsistence-in-kind requirements as a result of program decreases.	
- Unit Conversion Training (-7,168 workdays).	
-- Reduction to enlisted flying training workdays for tactical airlift unit conversions impacting ability to achieve mission ready status.	
-- Partial reduction in enlisted aircrew requirements for strategic airlift missions.	
- Management Support (-4,712 workdays).	-609
-- Reduction in Medical Readiness Training.	
-- Reduced airlift support for Senior Management sponsored events.	
- Realignment to decrease those awaiting training with pay and increase those in a non-paid status (-40 average).	-346



National Guard Personnel, Air Force  
(Continued)

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

- Retention Training (-2,144 workdays).	-271	
-- Reduction of ANG officer recruiter training affecting officer recruiting program.		
-- Elimination of all but one enlisted recruiter training quota per flying unit.		
- Command/Staff Supervision (-600 workdays).	-115	
-- Reduced staff assistance visits for converting units.		
-- Reduced Pre-Operational Readiness Inspection planning.		
- Operational Training (-800 workdays).	-105	
-- Reduced Medical Readiness Training in tactical hospitals.		
-- Reduced Enlisted Training on Combat Information System (CIS) and Joint Communication Support (JCS) System.		
- Competitive Events (-200 workdays).	-34	
-- Reduced participation by Tactical Airlift units in "Total Force" service competition.		
- Career Development Training (-54 workdays).	-13	
-- Zero growth to Non-Commissioned Officer Academy and leadership school.		
-- Decrease in officer orientation program due to fiscal constraints.		
Total Program Decreases-----	-36,147	
Total Decreases-----		-43,771
FY 1989 Direct Program-----		1,027,400

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Initial	Amended
PY 1987	PY 1988	Estimate	Estimate
	PY 1989	PY 1989	PY 1989
\$439,350	\$492,245	\$485,457	\$420,747
			\$525,405

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status and training period preparation assemblies for part-time personnel with trainer responsibilities.

The combined Pay Group A and Active Guard/Reserve (AGR) end strength of 111,600 for FY 1989 will provide 95.3% manning for flying units and 91.3% manning for mission support units for an overall unit manning level of 93.6%.

National Guard Personnel, Air Force  
Training, Pay Group A

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Amount  
\$692,244

FY 1988 DIRECT PROGRAM

Increases:

Price Growth:

- Military pay increase of 4.3% effective 1 January 1989. +16,527
- Annualization of the 1 January 1988 military pay raise. +8,681
- Government Social Security contributions for inactive duty personnel. +4,751
- Clothing price increase based on Department of Defense (DOD) authorized rates for FY 1989. +183
- Subistence-in-kind (SIK) rate based on MWD authorized rates for FY 1989. +180
- Government Social Security contribution rate and base change. +118
- Commercial travel price growth based on projected 3.8% inflation rate for FY 1989. +69

Total Price Growth-----+28,509

Program Growth:

- Impact of Prior Year Hiring. Air National Guard (ANG) strength increases in FY 1988. An average strength increase is required in order to keep these people on board in FY 1989 (+1,390 average). +5,731
- Air Support Operations Center (ASOC). Funds manpower required to support an ASOC, located at an Army installation, whose mission is to coordinate and task close air support (+88 average). +498
- Increased Manning. The ANG is attempting to achieve 100% manning of the wartime requirement excluding those in the training pipeline (+100 average). +688

National Guard Personnel, Air Force  
Training, Pay Group A (Continued)

- A-7 Munitions. Additional manpower is needed to sustain combat sortie rates and rapid assembly of conventional munitions (+90 average).	+440
- Wartime Security. Funds a gradual increase in security police to provide wartime weapons system security in place of contracted personnel (+75 average).	+366
- North Atlantic Treaty Organization (NATO) Air Base Squadron. Provides initial manpower of 30 enlisted drill spaces to support NATO Air Base Satellite Communications (NABS). The NABS improves United States Air Force in Europe (USAFE) combat force readiness and current commerial communication links which provide full wartime jam resistant, survivable satellite communications capability (+30 average).	+146
- Encrypting equipment. Provides communication operations specialists to AMC Tactical Control unit for the purpose of operating encrypting equipment and maintaining crypto material inventories (+15 average).	+74
- Electronic Security Squadron. Funds manpower in conjunction with the activation of a linguist unit (+11 average).	+62
<b>Total Program Increase</b>	<b>+7,805</b>
<b>Total Increases</b>	<b>+36,314</b>

**Decreases:**

<b>Price Decrease:</b>	
- Retired Pay Accrual associated with Normal Cost Percentage (NCP) change from 26.12 in FY 1988 to 25.72 in FY 1989.	- 1,336
<b>Total Price Decrease</b>	<b>- 1,336</b>

National Guard Personnel, Air Force  
Training, Pay Group A (Continued)

Program Decreases:

- Medical Readiness. Action has been taken to slow the filling of wartime shortages (-945 average).	-7,476
- Reduced participation rate due to fiscal constraints.	-4,988
- Tactical Land, Air, and Sea (TAL-TAC) Communications Equipment. Reduction ties to a decrease in the number of units scheduled to receive TRI-TAC equipment (-753 average).	-3,834
- Force Changes. Decrease is caused primarily by the drawdown of one aircraft at each of 9 ANG C-130M units (-293 average).	-2,569
- Pay Category Realignment. Anticipated higher utilization of Pay Group F in FY 1989 requires the realignment of spaces from Pay Group A (-293 average).	-1,233
- Decrease in clothing requirement, subsistence-in-kind and travel requirements as a result of enlisted strength reductions.	-718
	-20,818
Total Program Decreases	-22,154
Total Decreases	\$506,404

FY 1989 DIRECT PROGRAM

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized. Military pay rates effective 1 January 1988 and government's Social Security contribution changes are reflected in the FY 1988 and FY 1989 pay rates. Military pay rates effective 1 January 1989 is also reflected in the FY 1989 pay rate.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	12,430			12,795			12,974		
Participation Rate	89.72			97.62			97.02		
Paid Participants	11,148	\$2,254.45	\$25,133	12,482	\$2,287.40	\$28,551	12,585	\$2,382.62	\$29,985

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized. Military pay rates effective 1 January 1988 and government's Social Security contribution changes are reflected in the FY 1988 and FY 1989 pay rates. Military pay rates effective 1 January 1989 is also reflected in the FY 1989 pay rate.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	90,134			91,623			91,623		
Participation Rate	98.62			97.52			95.02		
Paid Participants	89,069	\$1,055.90	\$94,048	89,332	\$1,067.00	\$95,317	87,003	\$1,107.23	\$96,332

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training preparation support, and additional flying training periods for officer personnel on flying status. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing the requirements include basic pay, Government's Social Security contributions, retired pay accrual and incentive pay as authorized. Military pay rates effective 1 January 1988 and the Government's Social Security contribution changes are reflected in the FY 1988 and FY 1989 pay rates. The military pay raise effective 1 January 1989 is also reflected in the FY 1989 rates.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:									
Average Strength	12,430			12,795			12,974		
Participation Rate	95.42			95.42			95.22		
Paid Participants	11,861.61	\$5,991.14	\$71,061	12,210	\$6,336.28	\$77,366	12,353	\$6,688.33	\$82,621
Additional Training Assemblies:									
Flight Training	195,192	\$ 131.43	\$25,654	194,687	\$ 138.64	\$ 26,991	192,815	\$ 146.07	\$ 28,164
Training Period Preparation Assemblies	1,790	\$ 160.34	\$ 251	2,304	\$ 148.00	\$ 341	2,304	157.12	\$ 362
TOTAL			\$96,966			\$104,698			\$111,147

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training, training preparation support, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The rates used in computing the requirements include basic pay, government's social security contributions, retired pay accrual and incentive pay as authorized. Military pay raises effective 1 January 1988 and the government's Social Security contribution changes are reflected in 1988 and FY 1989 pay rates. The military pay raise effective 1 January 1989 is also reflected in the FY 1989 rates.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:									
Average Strength	90,334			91,623			89,463		
Participation Rate	93.42			93.72			93.62		
Paid Participants	84,372	\$2,581.12	\$217,774	85,851	\$2,738.24	\$235,081	83,737	\$2,869.82	\$240,310
Additional Training									
Assemblies:									
Flight Training	61,813	\$ 67.60	\$ 4,179	61,560	\$ 72.22	\$ 4,446	61,560	\$ 74.69	\$ 4,598
Training Period									
Preparation Assemblies	4,342	\$ 68.06	\$ 296	5,103	\$ 73.29	374	5,103	\$ 76.82	392
TOTAL			\$222,249			\$239,901			\$245,300



National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	(Amounts in Thousands)					
	FY 1987		FY 1988		FY 1989	
	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	560	\$200.00	\$ 112	560	\$200.00	\$ 112
Additional Uniform Allowance	1,144	\$ 50.00	\$ 57	1,177	\$ 50.00	\$ 59
TOTAL			\$ 169			\$ 171
				1,194	\$ 50.00	\$ 60
						\$ 172

National Guard Personnel, Air Force Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. The number of clothing issues is based on projected gains and losses. FY 1987 rates reflect actual clothing prices. FY 1988 and FY 1989 are based on Department of Defense projected clothing prices.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989				
	Number	Rate	Number	Rate	Number	Rate			
Initial (Partial) Issue to Prior Service Personnel--Men	4,833	\$269.75	\$1,304	5,607	\$309.32	\$1,734	4,804	\$317.08	\$1,523
Initial (Partial) Issue to Prior service Personnel--Women	985	\$380.71	\$ 375	1,145	\$419.21	\$ 480	984	\$432.35	\$ 425
Replacement Issue-- Men	74,372	\$ 56.94	\$4,235	74,691	\$ 62.66	\$4,680	73,637	\$ 64.18	\$4,726
Replacement Issue-- Women	10,145	\$ 69.04	\$ 700	10,179	\$ 73.96	\$ 753	10,038	\$ 75.83	\$ 761
TOTAL			\$6,614		\$7,647				\$7,435

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The rates used in this estimate are based on Department of Defense established rates plus an additional 10% authorized to defray the cost of operating Air National Guard (ANG) messing facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Rate	Number	Rate
<u>Active Duty Requirements:</u>						
<u>Subsistence-in-kind:</u>						
<u>Total Enlisted Work-</u>						
days	1,336,035		1,339,980		1,305,045	
Less provided for						
elsewhere:						
On Monetary Allowance	976,642		979,525		953,988	
Total Entitled to	359,393		360,455		351,057	
be Subsidized	92.9%		92.9%		92.9%	
Percent Present						
Total Number Personnel	334,009	\$ 4.17	334,995	\$ 4.32	326,261	\$ 4.48
Subsidized	( 265,913)	\$( 4.06)	(266,698)	\$( 4.21)	(259,745)	\$( 4.35)
ANG Mess Halls						
Other Service	( 56,163)	\$( 3.77)	( 56,329)	\$( 3.92)	(54,860)	\$( 4.06)
Mess Halls	( 1,597)	\$(10.64)	( 1,602)	\$(11.24)	(1,560)	\$(11.54)
Operational Rations	( 5,745)	\$( 3.82)	( 5,762)	\$( 3.99)	(5,612)	\$( 4.10)
Field Dining Halls						
Meal Authorization	( 4,591)	\$(13.50)	( 4,604)	\$(13.90)	(4,484)	\$(14.50)
Chits/Contract						
Catering						
Total Active Duty						
Requirements		\$ 1,393		\$ 1,418		\$ 1,461

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Subistence of Enlisted Personnel (continued):

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(Amounts in Thousands)									
<u>Inactive Duty Periods of Eight Hours or More:</u>									
<u>Total Entitled</u>	1,968,552			2,003,278			1,953,864		
<u>to be Substituted</u>	92.2%			92.2%			92.2%		
<u>Percent Present</u>									
Total Number of Personnel Substituted	1,815,005	\$ 1.73	\$ 3,140	1,847,022	\$ 1.79	\$ 3,306	1,801,463	\$ 1.86	\$ 3,351
AMC Mess Halls	(1,656,555)	\$(1.63)	\$(2,696)	1,685,760	\$(1.68)	\$(2,837)	(1,644,195)	\$(1.74)	\$(2,876)
Other Service Mess Halls	(79,316)	\$(1.53)	\$ (121)	(80,714)	\$(1.57)	\$ (127)	(78,724)	\$(1.64)	\$ (129)
Operational Rations	(5,808)	\$(3.62)	\$ (21)	(5,910)	\$(3.89)	\$ (23)	(5,765)	\$(3.99)	\$ (23)
Field Dining Halls	(8,167)	\$(1.46)	\$ (12)	(8,311)	\$(1.56)	\$ (13)	(8,107)	\$(1.60)	\$ (13)
Meal Authorization Chitrs/Contract Catering	(65,159)	\$(4.45)	\$ (290)	(66,307)	\$(4.61)	\$ (306)	(64,672)	\$(4.79)	\$ (310)
Total Inactive Duty Requirements			\$ 3,140			\$ 3,306			\$ 3,351
TOTAL			\$ 4,533			\$ 4,754			\$ 4,812

National Guard Personnel, Air Force  
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. The rates for FY 1988 and FY 1989 include a price growth of 3.7% and 3.8% respectively for those individuals requiring commercial transportation during active duty training.

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
12,732	\$283.62	\$3,611	11,690	\$294.96	\$3,448	11,423	\$306.76	\$3,504

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. The rates for FY 1988 and FY 1989 include a price growth of 3.7% and 3.8% respectively for those individuals requiring commercial transportation during active duty training.

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
80,867	\$ 74.53	\$6,027	83,283	\$93.14	\$7,757	79,663	\$96.87	\$7,717

National Guard Personnel, Air Force  
Training, Pay Group A: (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes. The reimbursable rates used in this estimate are established by the Department of Defense.

(Amounts in Thousands)

FY 1987		FY 1988		FY 1989	
Number	Rate	Number	Rate	Number	Rate
113,634	\$3.70	113,634	\$3.85	113,634	\$4.00
	\$ 420		\$ 437		\$ 455

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group 7

Actual	Estimate	Initial		Amended	
		Estimate	Change	Estimate	Change
FY 1987	FY 1988	FY 1989	FY 1989	FY 1989	FY 1989
\$33,001	\$31,248	\$32,633	\$1,385	\$34,018	\$1,385

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specifications.

The input into the non-prior service program will be 5,100 during FY 1989. This input is the annual requirement which, when added to drill strength and Active Guard/Reserve (AGR), will mean the AGR units programmed for FY 1989 at 98.1 percent level of manning for flying units and 94.2 percent for mission support units for an overall unit manning level of 96.5 percent.

National Guard Personnel, Air Force  
Training, Pay Group 7 (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$11,245

FY 1988 DIRECT PROGRAM

Increases:

Price Growth:

- Military pay increase of 4.3% effective 1 January 1989. +1,054
- Annualization of the 1 January 1988 military pay raise. +705
- Government Social Security contributions rate and base change. +229
- Commercial travel price growth based on projected 3.8% inflation rate for FY 1989. +103
- Subsistence-in-kind (SIK) rate based on DOD authorized rates for FY 1989. +62
- Clothing price increase based on Department of Defense (DOD) authorized rates for FY 1989. +57
- Variable Housing Allowance (VHA) cost to offset housing cost growth. +3

Total Price Growth-----+2,213

Program Growth:

- Increased average strength (+356 average). +5,140
- Subsistence-in-kind (SIK) increase as a result of program growth. +331
- Commercial travel increase as a result of program growth. +320
- Clothing requirements increased due to program growth. +87

Total Program Increases-----+5,878

Total Increases-----+8,091



National Guard Personnel, Air Force  
Training, Pay Group F (continued)

Decreases:

Price Decrease:

- Retired Pay Accrual associated with Normal Cost Percentage (MCP) change from  
 26.1% in FY 1988 to 25.7% in FY 1989.

-842

Total Price Decrease----- -842

Total Decreases----- -842

FY 1989 DIRECT PROGRAM----- \$38,497

National Guard Personnel, Air Force  
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 5,100 non-prior service enlisted into initial active duty during FY 1987. The rates used in computing the requirements include basic pay, retired pay accrual and government's Social Security contributions, subsistence and quarters allowances when authorized. Military pay raise effective 1 January 1988, appropriate Variable Housing Allowance (VHA) changes and government's Social Security contributions are reflected in the FY 1988 and FY 1989 pay rates.

(Amounts in Thousands)			
FY 1987		FY 1988	
Avg. No. Trainees	Rate	Avg. No. Trainees	Rate
5,592	\$4,894.31	4,926	\$4,992.69
	\$27,369		\$24,594
FY 1989		FY 1989	
Avg. No. Trainees	Rate	Avg. No. Trainees	Rate
6,000	\$5,147.17		\$30,883

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. FY 1987 clothing rates reflect actual clothing prices. FY 1988 and FY 1989 rates are based on Department of Defense projected prices.

(Amounts in Thousands)			
FY 1987		FY 1988	
Number	Rate	Number	Rate
3,805	\$328.76	3,457	\$392.17
	\$1,249		\$1,356
Initial Issue--Male			\$401.81
1,414	\$479.79	1,440	\$24.33
	678		755
Initial Issue--Female			\$38.67
5,219	\$369.23	4,897	\$431.08
	\$1,927		\$2,111
TOTAL		5,100	\$442.16
			\$2,255

**National Guard Personnel, Air Force  
Training, Pay Group V (continued)**

These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Substantive, Enlisted Personnel: Substantive-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances and also adjusted to reflect FY 1987 actual utilization of housing facilities. The rates used in this estimate are based on Department of Defense established rates.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Rate	Number	Rate
Total Enlisted Workdays	714,220		635,740		766,650	
Less Provided for Elise-where:						
On Monetary Allowance	91,310		80,392		97,920	
Travel	10,200		9,198		10,200	
Total Entitled to be Substantiated	612,710		546,150		658,530	
Percent Present	77.92		77.92		77.92	
Total Number Personnel Substantiated	477,301	\$2.91	425,451	\$3.78	512,995	\$3.90
						\$2,001

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training. The travel rates for FY 1988 and FY 1989 include a price growth of 3.7% and 3.8% respectively for commercial transportation to and from training.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Rate	Number	Rate
	10,200	\$227.16	9,198	\$319.09	10,200	\$329.22
		\$2,317		\$2,935		\$3,358

Appropriation: National Guard Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

(In Thousand of Dollars)				Amended
Actual	Estimate	Change	Estimate	Estimate
FY 1987	FY 1988	FY 1989	FY 1990	FY 1990
\$2,138	\$529	\$1,609	\$-1,537	\$162

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training.

National Guard Personnel, Air Force  
Pay Group P (continued)

SCHEMILE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1988 DIRECT PROGRAM-----		Amount \$529
Increases:		
Price Growth:		
- Military pay increase of 4.3% effective 1 January 1989.	+50	
- Annualization of the 1 January 1988 military pay raise.	+25	
Total Price Growth-----	+75	
Total Increases-----		+75
Decrease:		
Price Decrease:		
- Retired Pay Accrual associated with Normal Cost Percentage (NCP) change from 26.1% in FY 1988 to 25.7%.	-67	
Total Price Decrease-----		-67
Program Decreases:		
- Reassignment to decrease those awaiting training with pay and increase those in a non-paid status (+60 average).	-346	
- Decrease in clothing requirement and subsistence-in-kind as a result of program decrease	-29	
Total Program Decrease-----		-375
Total Decreases-----		-442
FY 1989 DIRECT PROGRAM-----		\$162

National Guard Personnel, Air Force  
Training, Pay Group P (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay and retired pay accrual are the rates used in computing requirements and includes a military pay raise effective 1 January 1988.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount
Unit Training:						
Average Strength	1,742		339		100	
Participation Rate	100%		100%		100%	
Paid Participants	1,742	\$1,237.75 \$2,191	339	\$1,439.53 \$ 488	100	\$1,500.00 \$ 150

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The FY 1988 and FY 1989 rates are based on Department of Defense projected prices.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
1,742	1,742	\$39.60 \$ 69	339	\$72.20 \$ 24	100	\$74.10 \$ 7

National Guard Personnel, Air Force  
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel participating in inactive duty periods of 8 hours or more in any one calendar day. The AMI mess hall rates used in this estimate for FY 1988 are based on Department of Defense established rates plus an additional 10% authorized to defray the cost of operating Air National Guard (ANG) dining facilities on a part-time basis during the fiscal year. Meal authorization chits are also used for individuals performing duty at locations where ANG dining halls are not available. The rates are based on Department of Defense authorized rates.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Rate	Number	Rate
Total SIK (meals)	36,967	\$ 2.11	8,134	\$ 2.09	2,283	\$ 2.18
ANG Mess Halls	(30,756)	(1.63)	(6,767)	(1.63)	(1,899)	(1.58)
Meal Authorization Chits	(6,211)	(4.51)	(1,367)	(4.39)	(384)	(5.20)
		(28)	(6)	(6)	(2)	(2)

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 28: School Training

Actual FY 1987	Estimate FY 1988	Initial Estimate FY 1989	Change FY 1989	Amended Estimate FY 1989
\$60,733	\$58,807	\$59,762	\$-10,004	\$49,758

Part 1 - Purpose and Scope

This budget activity provides for pay and allowances, retired pay, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Retention Training
- (6) Undergraduate Pilot and Navigator Training
- (7) Unit Conversion Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category.



National Guard Personnel, Air Force  
School Training (Continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$58,807

FY 1988 DIRECT

Increases:

Price Growth:

- 1 January 1989 military pay raise. +1,599
- Annualization of 1 January 1988 military pay raise. +993
- Commercial travel price growth based on projected 3.8% inflation rate for FY 1989. +174
- Government's Social Security contributions rate and base change. +99
- Annualization of Variable Housing Allowance (VHA) cost to offset housing cost growth. +8
- Clothing price increase based on Department of Defense (DOD) projected prices for FY 1989. +6
- Subsistence-in-Kind (SIK) rate increase based on DOD authorized rates for FY 1989. +3

Total Price Growth-----+2,882

Total Increases-----

+2,882

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 26.1% in FY 1988 to 25.7% in FY 1989. -797

Total Price Decrease-----

-797

National Guard Personnel, Air Force  
School Training (Continued)

Program Decreases:

- Initial Skill Acquisition Training (-67,780 workdays).
- Reduction in programmed growth of medical readiness.
- Reduction in non-rated officer short course training which will impact basic skills training of officer force in all management areas.
- Reduction in enlisted initial skill training due to fiscal constraints.
- Refresher and Proficiency Training (-44,074 workdays).
- Reduction to officer aircrew proficiency training from older aircraft to new state-of-the-art equipment due to fiscal constraints.
- Reduction in non-rated officer proficiency training.
- Reduction in enlisted flying proficiency training impacting ability for airlift units to perform assigned wartime mission due to fiscal constraints.
- Reduction in enlisted combat-communications, aircraft maintenance and civil engineering new-equipment training, impacting capability for units to perform fully tasked mission.
- Unit Conversion Training (-7,168 workdays).
- Reduction to enlisted flying training workdays for tactical airlift unit conversions impacting ability to achieve mission ready status.
- Partial reduction in enlisted aircrew requirements for strategic airlift missions.
- Retention Training (-2,144 workdays).
- Reduction of AMC officer recruiter training affecting officer recruiting program.
- Elimination of all but one enlisted recruiter training points per flying unit.

-5,456

-4,755

-639

-271

National Guard Personnel, Air Force  
School Training (Continued)

-13

- Career Development Training (-54 workdays).

-- Zero growth to WCO Academy and leadership school.

-- Decrease in officer orientation program due to fiscal constraints.

-11,134

Total Program Decreases

-11,931

Total Decreases

\$49,758

FY 1989 Direct Program

National Guard Personnel, Air Force  
School Training (Continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average length of training is 35 days for officers and 26 days for enlisted personnel. In FY 1989, there will be no increase in enrollment in NCO Academy and leadership schools at the AMC Professional Military Education Center and some decrease in officer short course career enhancement schools due to fiscal constraints. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, appropriate Variable Housing Allowance changes in 1989, Government's Social Security contributions, and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

		FY 1987				FY 1988			
		Tour		Rate (Avg)	Amount	Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)			Partic- ipants	Length (Avg)		
Officers	433	34.5	14,931	\$193.84	\$2,894	377	35.5	\$196.18	\$2,626
Enlisted	1,529	25.5	38,990	102.05	3,979	1,509	25.5	38,490	3,990
Subtotal	1,962	27.5	53,921	\$127.46	\$6,873	1,886	27.5	\$127.54	\$6,616

		FY 1989			
		Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)		
Officers	377	35.4	13,331	\$205.19	\$2,735
Enlisted	1,509	25.5	38,490	108.00	4,157
Subtotal	1,886	27.5	51,821	\$133.00	\$6,892

**DETAIL OF REQUIREMENTS--SCHOOL TRAINING**  
**(Amounts in Thousands)**

	FY 1987				FY 1988			
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	896	73.4	65,743	\$115.72	898	69.4	62,291	\$117.60
Enlisted	2,120	76.1	161,274	78.53	2,377	73.7	175,274	79.94
	3,016	75.3	227,017	\$89.30	3,275	72.5	237,565	\$89.81
Subtotal			\$20,273					
			\$ 7,608					\$ 7,325
			13,665					16,011
			\$20,273					\$21,336

FY 1989							
	<u>Tour</u>		<u>Partic- ipants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	885	69.7	61,653			\$122.73	\$ 7,567
Enlisted	1,460	74.1	108,112			\$83.27	9,004
Subtotal	2,345	72.4	169,765			\$97.60	\$16,571

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average length of training is 44 days, 39 days as an enlisted and 5 days as an officer. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem, as authorized. Military pay raises effective 1 January 1988 and 1989, appropriate Variable Housing Allowance changes in 1989, Government's Social Security contributions, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the 1988 and FY 1989 rates.

		FY 1987				FY 1988			
		Tour		Rate (Avg)	Amount	Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)			Partic- ipants	Length (Avg)		
Officers Enlisted	Subtotal	525	5.0	\$173.99	\$ 456	525	5.0	\$172.11	\$ 452
		525	39.0	93.39	1,912	525	39.0	94.01	1,925
		1,050	22.0	\$102.51	\$2,368	1,050	22.0	\$102.90	\$2,377

		FY 1989			
		Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)		
Officers Enlisted	Subtotal	525	5.0	\$179.10	\$ 470
		525	39.0	97.63	1,999
		1,050	22.0	\$106.68	\$2,469

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain the needed level of proficiency in the military specialty for which a member has been initially qualified. The average length of training is 29 days for officers and 45 days for enlisted personnel. Decreases in aircrew and non-rated officer proficiency training, enlisted aircrew proficiency training, and enlisted aircraft maintenance and combat-communications and civil engineering new equipment training are required due to fiscal constraints. The average rates used in computing this requirement include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, appropriate Variable Housing Allowance changes in 1989, government's Social Security contributions, and price growth for commercial transportation are reflected in FY 1988 and FY 1989 rates.

		FY 1987				FY 1988			
	Partic- ipants	Tour		Rate (Avg)	Amount	Partic- ipants	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	2,171	26.9	58,373	\$160.07	\$ 9,344	1,564	31.1	48,666	\$161.82
Enlisted	2,305	43.5	100,284	90.35	9,061	2,214	43.6	96,512	91.72
Subtotal	4,476	35.4	158,657	\$116.00	\$18,405	3,778	38.4	145,178	\$115.22
									\$ 7,875
									8,852
									\$16,727

		FY 1989			
	Partic- ipants	Tour		Rate (Avg)	Amount
		Length (Avg)	Work- days		
Officers	1,152	32.0	36,820	\$169.17	\$ 6,229
Enlisted	1,680	38.3	64,284	97.71	6,281
Subtotal	2,832	35.7	101,104	\$123.73	\$12,510

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Retention Training: This program provides training to personnel to enhance their capabilities in recruiting and retention. The average length of training is 6 days for officers and 14 days for enlisted personnel. Decreases in officer and enlisted retention training program are due to fiscal constraints. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, appropriate Variable Housing Allowance changes in 1989, government's Social Security contributions, and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

		FY 1987				FY 1988			
		Tour		Rate (Avg)	Amount	Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)			Partic- ipants	Length (Avg)		
Officers Enlisted Subtotal	Officers	51	6.0	\$269.12	\$ 82	13	6.1	\$278.95	\$ 56
	Enlisted	232	14.0	110.00	357	232	14.0	111.88	363
	Subtotal	283	12.6	\$123.52	\$439	265	13.0	\$121.52	\$419

		FY 1989			
		Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)		
Officers Enlisted Subtotal	Officers	5	6.0	\$268.52	\$ 8
	Enlisted	91	14.0	117.41	150
	Subtotal	96	13.6	\$121.17	\$158



National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts of Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT), Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average length of training is 316 days for officers and 24 days for enlisted personnel. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, appropriate Variable Housing Allowance changes in 1989, government's Social Security contributions, and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

	FY 1987					FY 1988				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	238	316.0	75,208	\$101.64	\$7,644	238	316.0	75,208	\$102.92	\$7,740
Enlisted	45	24.0	1,080	82.90	90	45	24.0	1,080	83.73	90
Subtotal	283	269.6	76,288	\$101.38	\$7,734	283	269.6	76,288	\$102.64	\$7,830

	FY 1989					
	<u>Tour</u>	<u>Partic- ipants</u>	<u>Length (Avg)</u>	<u>Work - days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers		238	316.0	75,208	107.32	\$8,071
Enlisted		45	24.0	1,080	87.88	95
Subtotal		283	269.6	76,288	107.04	\$8,166

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew qualification training, combat crew training, and Field Training Detachment (FTD) training. The average length of training is 47 days for officers and 55 days for enlisted personnel. Decrease in program in FY 1989 reflects reductions in enlisted aircrew training as strategic airlift units become mission ready. Tactical airlift unit conversions will be unable to reach mission capable status in minimum time due to real world fiscal constraints. The average rates used in computing the requirement include pay and allowances, retired pay, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, appropriate Variable Housing Allowance changes in 1989, government's Social Security contributions, and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

		FY 1987				FY 1988			
		Tour		Rate (Avg)	Amount	Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)			Partic- ipants	Length (Avg)		
Officers Enlisted Subtotal	Officers	214	48.9	\$177.82	\$1,861	124	47.0	\$183.03	\$1,067
	Enlisted	605	55.2	33,369	83.31	512	55.2	28,264	86.16
	Subtotal	819	53.5	43,832	\$105.88	636	53.6	34,091	\$102.73
					\$4,641				

		FY 1989			
		Tour		Rate (Avg)	Amount
		Partic- ipants	Length (Avg)		
Officers Enlisted Subtotal	Officers	124	47.0	\$191.18	\$1,114
	Enlisted	394	53.5	21,096	89.04
	Subtotal	518	52.0	26,923	\$111.13
					\$2,992

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

Actual FY 1987	Estimate FY 1988	Initial Estimate FY 1989	Change FY 1989	Amended Estimate FY 1989
\$58,895	\$60,309	\$63,635	\$-2,272	\$61,363

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, Government's Social Security contributions, subsistence, travel and per diem for Air National Guard officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include AMC Air Defense and Strategic Air Command Alerts, JCS Exercises, USAF Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in seven categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training

The following pages present the requirements in each of the seven categories and describe more precisely what is included in each category.

National Guard Personnel, Air Force  
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$60,308

FY 1988 DIRECT PROGRAM

Increases:

Price Growth:

- 1 January 1989 military pay raise.	+1,585	
- Annualization of 1 January 1988 pay raise.	+985	
- Commercial travel price growth based on projected 3.82 inflation rate for FY 1989.	+148	
- Government's Social Security contribution rate and base change.	+119	
- Subsistence-in-Kind (SIK) rate increase based on Department of Defense (DOD) authorized rates for FY 1989.	+1	
<u>Total Price Growth</u>		+2,838

Program Growth:

- Service Mission/Mission Support (+2,520 workdays)	+428	
-- Additional Air Defense Alert.		
<u>Total Program Growth</u>		+428
<u>Total Increases</u>		+3,266

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 26.12 in FY 1988 to 25.72 in FY 1989.	-205	
<u>Total Price Decrease</u>		-205

National Guard Personnel, Air Force  
Special Training (continued)

Program Decreases:

- Exercises (-7,576 workdays).	-1,144	
-- Three F-16 units will not participate in planned Pacific Air Forces and North Atlantic Treaty Organization Overseas Deployments.		
- Management Support (-4,712 workdays).	-609	
-- Reduced in Medical Readiness Training		
-- Reduced airlift support for Senior Management sponsored events.		
- Command/Staff Supervision (-600 workdays).	-115	
-- Reduced staff assistant visits for converting units.		
-- Reduced Pre-Operational Readiness Inspection planning.		
- Operational Training (-800 workdays).	-105	
-- Reduced Medical Readiness Training in Tactical hospitals.		
-- Reduced Enlisted Training on Combat Information System (CIS) and Joint Communication Support (JCS) Systems.		
- Competitive Events (-200 workdays).	-34	
-- Reduced participation by Tactical Airlift units in "Total Force" service competition.		
Total Program Decreases-----	-2,007	
Total Decreases-----		-2,212
FY 1989 DIRECT PROGRAM-----		\$61,363

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The average length of each tour is 10 days. Decrease in FY 1989 is related to decreased tactical airlift participation due to fiscal funding constraints. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay rates effective 1 January 1988 and 1989, government's Social Security contributions and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

	FY 1987				FY 1988			
	Tour Length (Avg)	Work days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	10.0	1,820	\$172.65	\$314	187	10.0	1,870	\$171.98
Enlisted	10.0	2,900	96.63	280	290	10.0	2,900	97.36
Subtotal	10.0	4,720	\$125.85	\$594	477	10.0	4,770	\$126.62
								\$322
								282
								\$604

FY 1989			
Tour Length (Avg)	Work- days	Rate (Avg)	Amount
10.0	1,770	\$180.08	\$319
10.0	2,800	101.92	285
10.0	4,570	\$132.17	\$604

Officers	177		
Enlisted	280		
Subtotal	457		

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The average length of tour is 5 days for officers and 4 days for enlisted personnel. FY 1989 reduction for State Headquarters Staff visits to converting units and decrease support for Pre-Operational Readiness inspection planning due to fiscal funding constraints. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, government's Social Security contributions, and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

		FY 1987			FY 1988		
		Tour		Rate (Avg)	Tour		Rate (Avg)
		Partic- ipants	Length (Avg)		Partic- ipants	Length (Avg)	
Officers Enlisted Subtotal		533	4.5	\$229.34	550	4.5	\$229.99
		361	4.1	122.13	368	4.1	124.40
		894	4.3	\$188.30	918	4.3	\$189.85
				\$731			\$756

		FY 1989		
		Tour		Rate (Avg)
		Partic- ipants	Length (Avg)	
Officers Enlisted Subtotal		483	4.5	\$240.39
		294	4.1	129.52
		777	4.4	\$200.77
				\$523
				156
				\$679

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The average length of training is 15 days. In FY 1989 three F-16 units are not participating in planned Overseas Deployments, degrading the Air National Guard's readiness posture. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, Government's Social Security contributions and price growth for commercial transportation are included in the FY 1988 and FY 1989 rates.

FY 1987						FY 1988					
	Partic- ipants	Tour Length (Avg)	Work days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	1,387	14.6	20,319	\$220.40	\$ 4,478		1,479	14.7	21,795	\$223.61	\$ 4,874
Enlisted	4,146	14.8	61,258	111.78	6,867		4,278	14.8	63,358	113.62	7,199
Subtotal	5,533	14.7	81,577	\$138.83	\$11,335		5,757	14.8	85,153	\$141.76	\$12,073

FY 1989					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	1,324	14.6	19,319	\$232.93	\$ 4,500
Enlisted	3,959	14.7	58,258	118.23	6,888
Subtotal	5,283	14.7	77,577	\$146.80	\$11,388

FY 1989					
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	1,324	14.6	19,319	\$232.93	\$ 4,500
Enlisted	3,959	14.7	58,258	118.23	6,888
Subtotal	5,283	14.7	77,577	\$146.80	\$11,388



**DETAILS OF REQUIREMENTS--SPECIAL TRAINING**  
(Amounts in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The average length of tours is 7 days for officers and 6 days for enlisted personnel. Decrease in FY 1989 special training is in support of special administrative and technical aspects of medical Air Force Specialty Codes. Airlift support for Senior Management sponsored events and investigations also decreases. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay rates effective 1 January 1988 and 1989, appropriate government's Social Security contributions and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

	FY 1987			FY 1988		
	Tour Length (Avg)	Work days	Rate (Avg)	Tour Length (Avg)	Work days	Rate (Avg)
Officers	1,242	8,940	\$182.46	1,361	9,800	\$182.50
Enlisted	4,389	17,996	96.28	4,389	17,996	97.54
Subtotal	5,631	26,936	\$124.89	5,750	27,796	\$127.50

	FY 1989		
	Tour Length (Avg)	Work days	Rate (Avg)
Officers	1,132	8,153	\$190.64
Enlisted	2,642	14,931	101.01
Subtotal	4,774	23,084	\$132.65

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The average length of training is 5 days for officers and 6 days for enlisted personnel. Our future tasking for increased medical readiness training in FY 1989 has been significantly reduced. Scheduled growth for Combat Information System (CIS) and Joint Communications Support (JCS) unit training will have to be delayed due to fiscal constraints. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, government's Social Security contributions and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

	FY 1987					FY 1988				
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	6,550	4.5	29,473	\$183.92	\$ 5,421	6,572	4.5	29,573	\$184.14	\$ 5,446
Enlisted	10,063	5.7	57,358	96.63	5,543	10,273	5.7	58,568	97.87	5,731
Subtotal	16,613	5.2	86,831	\$126.27	\$10,964	16,845	5.2	88,141	\$126.82	\$11,177

FY 1989					
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	6,527	4.5	29,373	\$192.39	\$ 5,651
Enlisted	10,168	5.7	57,958	102.06	5,915
Subtotal	16,695	5.2	87,331	\$132.44	\$11,566

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amounts in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Strategic Air Command (SAC) Alert/Tanker Task Force, A-7 and C-130 Rotations and USAF mission support. The average length of tours is 32 days for officers and 14 days for enlisted personnel. In FY 1989 an additional Air Defense Alert increase officer requirements. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay rates effective 1 January 1988 and 1989, government's Social Security contributions and price growth for commercial transportation and subsistence are reflected in the FY 1988 and FY 1989 rates.

	FY 1987				FY 1988			
	Partic- ipants	Tour Length (Avg)	Work days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days
Officers	4,494	31.7	142,350	\$172.90	\$24,612	4,494	31.7	142,350
Enlisted	4,451	14.1	62,820	102.29	6,426	4,451	14.1	62,820
Subtotal	8,945	22.9	205,170	\$151.28	\$31,038	8,945	22.9	205,170
								\$172.61
								\$24,571
								\$103.52
								\$6,503
								\$31,074

FY 1989			
Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	4,511	32.1	144,870
Enlisted	4,451	14.1	62,820
Subtotal	8,962	23.2	207,690
			\$180.52
			\$26,151
			\$108.01
			\$6,785
			\$32,936

National Guard Personnel, Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
 (Amounts in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The average length of training is 7 days for both officers and enlisted personnel. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay raises effective 1 January 1988 and 1989, government's Social Security contributions and price growth for commercial transportation are reflected in the FY 1988 and FY 1989 rates.

	FY 1987					FY 1988				
	<u>Tour</u>	<u>Length</u>	<u>Work-</u>	<u>Rate</u>	<u>Amount</u>	<u>Tour</u>	<u>Length</u>	<u>Work-</u>	<u>Rate</u>	<u>Amount</u>
	<u>Participants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>		<u>Participants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	
Officers	446	6.5	2,900	\$180.79	\$524	403	6.5	2,620	\$181.15	\$ 475
Enlisted	546	6.7	3,660	97.09	355	919	6.7	6,160	98.37	606
Subtotal	992	6.6	6,560	\$133.99	\$879	1,322	6.6	8,780	\$123.12	\$1,081

	FY 1989				
	<u>Tour</u>	<u>Length</u>	<u>Work-</u>	<u>Rate</u>	<u>Amount</u>
	<u>Participants</u>	<u>(Avg)</u>	<u>days</u>	<u>(Avg)</u>	
Officers	403	6.5	2,620	\$189.31	\$ 496
Enlisted	919	6.7	6,160	102.55	632
Subtotal	1,322	6.6	8,780	\$128.47	\$1,128

Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 27: Administration and Support

Actual	Estimate	Initial	Change	Amended
FY 1987	FY 1988	Estimate	Change	Estimate
\$312,997	\$331,362	FY 1989	FY 1989	FY 1989
		\$336,605	\$21,711	\$358,316

# PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time active duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayments to selected enlisted members; and to provide for the uncollected Servicemans' Group Life Insurance premiums which are payable to the Veterans Administration.

National Guard Personnel, Air Force  
Administration and Support

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$331,362

FY 1988 DIRECT PROGRAM

Increases:

Price Growth:

- Military pay increase of 4.3% effective 1 January 1989. +9,552
- Annualization of the 2% pay raise effective 1 January 1988. +5,929
- Variable Housing Allowance (VHA) cost to offset housing cost growth. +327
- Government's Social Security contributions rate and base change. +327
- Commercial travel price growth based on projected 3.8% inflation rate for FY 1989. +53

+16,188

Total Price Growth

Program Growth:

- Air National Guard (ANG) Direct Unit Support (+166 workyears). +9,914
- Forces. Increases are driven by the gradual build of the G-5 unit and by other force modernization actions.
- Air Support Operations Center (ASOC). Funds manpower required to support an Air Support Operations Center (ASOC), located at an Army installation, whose mission is to coordinate and task close air support.

National Guard Personnel, Air Force  
Administration and Support (Continued)

-- Communications Maintenance. Funds maintenance authorizations for ANG communications flights. Current changes dictate increased maintenance in government owned and maintained cable plants, telephone systems, crypto ancillary units and radio units.	+3,708
-- Prior Year Growth (+52 workyears).	
-- Impact of prior year hiring in ANG Training, Administration and Support, Headquarters Activities and permanent Field Training and Gunnery Ranges.	+2,048
- United States Air Force (USAF) mission support (+45 workyears).	
-- Prior Year Growth.	
-- Electronic Security Squadron. Funds manpower in conjunction with the activation of a linguist unit.	+193
- Increase in Active Guard Reserve (AGR) personnel in flying status (flight pay).	+140
- Increase in personnel programmed for Permanent Change of Station (PCS) moves.	+16,083
Total Program Growth	+32,271

Total Increases

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 51.2% in FY 1988 to 50.2% in FY 1989 for full-time personnel and from 26.1% in FY 1988 to 25.7% in FY 1989 for part-time personnel.

-4,377

National Guard Personnel, Air Force  
Administration and Support (Continued)

Total Price Decrease-----	-4,377
Program Decreases:	
- Decrease in reserve enlisted incentive bonus program.	-940
Total Program Decrease-----	-940
Total Decreases-----	-5,317
FY 1989 Direct Program-----	\$358,316



National Guard Personnel, Air Force  
Reserve Component Personnel on Tours of Active Duty

Section 265: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	End	Average	End	Average
Officers	78	76	73	77	80	80
Total	78	76	73	77	80	80

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	End	Average	End	Average
Enlisted	10	10	11	11	11	11
Total	10	10	11	11	11	11

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	End	Average	End	Average
Officers	5	5	5	5	5	5
Total	5	5	5	5	5	5

National Guard Personnel, Air Force  
Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard Officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	End	Average	End	Average
Officers	37	35	34	35	36	36
Total	37	35	34	35	36	36

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	End	Average	End	Average
Officers	5	5	4	5	5	5
Total	5	5	4	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programed strength objectives.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	End	Average	End	Average
Officers	6	5	5	8	8	8
Enlisted	502	509	517	528	528	528
Total	508	514	522	536	536	536

National Guard Personnel, Air Force  
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Support Center, Andrews AFB, Maryland, ANG Historical Archives Office, McChes-Tyson Airport, Tennessee, the Fighter Weapons Office at Tucson, Arizona, the medical function at Norton AFB, California and operating locations at Buckley ANGB, Colorado and Andrews AFB, INANG.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	Begin	Average	Begin	Average
Officers	104	109	112	119	127	127
Enlisted	183	198	210	214	217	217
Total	287	307	322	333	344	344

ANG Training: This program is required to provide instructors and support personnel at the ANG Professional Military Education Center (PMEC), at ANG Replacement Training units for a C-130 Tactics School, for the Marksmanship Program at Nashville, Tennessee and to provide liaison at Air Training Command Technical Training Centers.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	Begin	Average	Begin	Average
Officers	178	219	232	238	244	244
Enlisted	580	624	638	644	665	654
Total	758	843	870	882	909	898

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached ANG Air Defense Alert, C-130 and A-7 rotations to Panama, Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas and White Sands Missile Range, New Mexico and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength	
	Begin	Average	Begin	Average	Begin	Average
Officers	39	33	34	48	57	58
Enlisted	636	650	654	688	719	723
Total	675	683	688	736	776	781

National Guard Personnel, Air Force  
Administration and Support (Continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Permanent Field Training and Gunnery Range Manning: This program is required to accommodate military staffing at ANG permanent field training sites and air to ground gunnery ranges.

	<u>FY 1987 Strength</u>		<u>FY 1988 Strength</u>		<u>FY 1989 Strength</u>	
	<u>Begin</u>	<u>Average</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	34	39	43	43	43	43
Enlisted	254	272	288	298	298	298
Total	288	311	331	341	341	341

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements. The FY88 and FY89 program growth supports new missions, equipment and force changes.

	<u>FY 1987 Strength</u>		<u>FY 1988 Strength</u>		<u>FY 1989 Strength</u>	
	<u>Begin</u>	<u>Average</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	562	602	637	650	668	683
Enlisted	3,885	3,953	4,052	4,123	4,187	4,218
Total	4,447	4,555	4,689	4,773	4,855	4,901

Active Duty Support: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. These people are not included in the full-time active duty strength.

	<u>FY 1987 Strength</u>		<u>FY 1988 Strength</u>		<u>FY 1989 Strength</u>	
	<u>Begin</u>	<u>Average</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	16	21	21	20	21	20
Enlisted	41	51	51	47	51	47
Total	57	72	72	67	72	67

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 672, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The rate used in computing these requirements includes basic pay, Government's social security contributions, subsistence and quarters allowances, variable housing allowance (VHA), and incentive pay as authorized and retired pay accrual. Military pay raises effective 1 January 1988 and 1989, appropriate variable housing allowance (VHA) and Government's social security contribution changes are reflected in FY 1988 and FY 1989 pay rates.

	FY 1987			FY 1988			FY 1989		
	Number		Amount	Number		Amount	Number		Amount
		Rate			Rate			Rate	
Headquarters Activities	121	\$88,529	\$10,712	122	\$91,722	\$11,190	126	\$95,821	\$ 12,073
Recruiting and Retention	5	68,600	343	8	68,875	551	8	70,750	566
ANG Administration and Support	109	74,831	8,157	119	76,353	9,086	127	81,094	10,299
ANG Training	219	70,879	15,523	238	72,157	17,173	244	75,343	18,384
USAF Mission Support	33	74,909	2,472	48	74,646	3,583	58	75,845	4,399
Field Training Sites/ Gunnery Ranges	39	76,642	2,989	43	75,163	3,232	43	79,256	3,408
ANG Direct	602	68,407	41,181	637	71,513	45,554	668	76,351	51,002
Unit Support	21	67,953	1,427	21	68,856	1,446	21	70,952	1,490
Active Duty Support									
Total	1,149		\$82,804	1,236		\$91,815	1,295		\$101,621

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 672 and 678 of Title 10, U.S.C., and Section 502 of Title 32, U.S.C. The rate used in computing these requirements includes basic pay, government's social security contributions, subsistence and quarters allowances, variable housing allowance (VHA), incentive pay as authorized and retired pay accrual. Military pay raises effective 1 January 1988 and 1 January 1989, appropriate variable housing allowance (VHA) and government's social security contribution changes are reflected in FY 1988 and FY 1989 pay rates.

	FY 1987			FY 1988			FY 1989		
	Number		Amount	Number		Amount	Number		Amount
	Number	Rate		Number	Rate		Number	Rate	
<b>Number</b>									
Headquarters Activities	10	\$45,200	\$ 452	11	\$44,545	\$ 489	11	\$48,636	\$ 535
Recruiting and Retention	509	38,469	19,580	528	38,424	20,288	528	39,595	20,906
ANG Administration and Support	198	37,315	7,388	214	37,604	8,047	217	41,475	9,000
ANG Training	624	32,815	20,476	644	33,057	21,289	665	34,464	22,919
USAF Mission Support	650	33,092	21,510	688	33,237	22,867	723	34,595	25,012
Field Training Sites/Gunnery Ranges	272	36,942	10,048	288	36,667	10,560	298	38,061	11,342
ANG Direct Unit Support	3,953	33,676	133,122	4,052	33,858	137,193	4,187	35,552	148,856
Active Duty Support	51	33,628	1,715	51	33,882	1,728	51	34,940	1,782
<b>Total</b>	6,267		\$214,291	6,476		\$222,461	6,680		\$240,352

National Guard Personnel, Air Force  
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	(Amounts in Thousands)			(Amounts in Thousands)		
	FY 1987	FY 1988	FY 1989	FY 1987	FY 1988	FY 1989
	Number	Rate	Amount	Number	Rate	Amount

Active Duty Uniform Allowance	160	\$100.00	\$16	160	\$100.00	\$16	60	\$100.00	\$6
-------------------------------	-----	----------	------	-----	----------	------	----	----------	-----

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	(Amounts in Thousands)			(Amounts in Thousands)			(Amounts in Thousands)		
	FY 1987	FY 1988	FY 1989	FY 1987	FY 1988	FY 1989	FY 1987	FY 1988	FY 1989
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Clothing Allowance	4	\$564.10	\$2	4	\$564.10	\$2	4	\$564.10	\$2
Basic Clothing Maintenance Allowance	9	115.20	1	9	115.20	1	9	115.20	1
Standard Clothing Maintenance Allowance	24	165.60	4	24	165.60	4	24	165.60	4
Special Supplementary Clothing Allowance	23	175.00	4	23	175.00	4	23	175.00	4
TOTAL	60		\$11	60		\$11	60		\$11

National Guard Personnel, Air Force  
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	(Amounts in Thousands)			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Headquarters Activities	40	\$6,068	\$ 243	40	\$6,202	\$ 248	40	\$6,320	\$ 252
Recruiting and Retention	3	6,068	18	3	6,202	18	3	6,320	19
ANG Administration and Support	20	6,068	121	30	6,202	186	30	6,320	190
ANG Training	25	6,068	152	25	6,202	155	25	6,320	158
USAF Mission Support	6	6,068	36	6	6,202	37	6	6,320	38
Field Training Sites/ Gunnery Ranges	2	6,068	12	2	6,202	12	2	6,320	13
ANG Direct Unit Support	75	6,068	455	85	6,202	527	95	6,320	600
Active Duty Support	11	6,068	66	11	6,202	68	11	6,320	70
Total	182		\$1,103	202		\$1,251	212		\$1,340



National Guard Personnel, Air Force  
Administration and Support (continued)

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(Amounts in Thousands)									
Headquarters Activities	4	\$3,486	\$ 14	4	\$3,635	\$ 14	4	\$3,767	\$ 15
Recruiting and Retention	6	3,486	21	6	3,635	21	6	3,767	23
ANG Administration and Support	25	3,486	87	20	3,635	72	20	3,767	75
ANG Training	45	3,486	156	45	3,635	164	50	3,767	188
USAF Mission Support	10	3,486	34	10	3,635	36	10	3,767	38
Field Training Sites/ Gunnery Ranges	1	3,486	3	1	3,635	4	1	3,767	4
ANG Direct Unit Support	270	3,486	801	260	3,635	945	275	3,767	1,036
Active Duty Support	18	3,486	63	18	3,635	66	18	3,767	68
Total	339		\$1,179	364		\$1,322	384		\$1,447

National Guard Personnel, Air Force  
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payments: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities for FY 1988 and FY 1989 reflect improved entitlements which are composed of three months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$9,000. Disability and hospitalization benefits consist of basic pay, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay if authorized.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Death Gratuities</u>									
Officer	4	\$3,000	\$ 12	4	\$3,000	\$ 12	4	\$3,000	\$ 12
Enlisted	30	3,000	90	30	3,000	90	30	3,000	90
Total	34		\$ 102	34		\$ 102	34		\$ 102
<u>Disability and Hospitalization Benefits</u>									
Officer	161	\$4,565	\$ 735	161	\$4,559	\$ 734	169	\$4,331	\$ 732
Enlisted	969	2,278	2,207	969	2,273	2,203	969	2,268	2,198
Total	1,130		\$2,942	1,130		\$2,937	1,130		\$2,930
<u>Serviceman's Group Life Insurance Payments</u>									
	-	-	\$ 180	-	-	\$ 180	-	-	\$ 180

National Guard Personnel, Air Force  
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000, \$1,500, and \$1,000. One half of the total bonus is provided upon completion of all qualifications and requirements for an average of \$825. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$125 to \$500 are provided for an average of \$254.

	FY 1987			FY 1988			FY 1989		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	3,026	\$857	\$2,594	2,547	\$825	\$2,101	2,420	\$825	\$1,996
Anniversary Payments	6,901	242	1,688	6,692	254	1,700	5,171	282	1,456
Total Non-Prior Service Enlistment Bonus	7,927		\$3,782	9,239		\$3,801	7,591		\$3,452

\*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service enlistees who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 July 1986, applicants meeting all criteria may enlist for a term of three or six years and receive a bonus of \$1,250 or \$2,500 respectively. An initial payment of \$450 for a three year enlistment or an initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary			Second Anniversary			Third Anniversary			Fourth Anniversary			Fifth Anniversary			Sixth Anniversary		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
3 year Reenlistment	981	\$822	\$806	1,542	\$822	\$1,268	1,422	\$822	\$1,169	1,422	\$822	\$1,169	1,422	\$822	\$1,169	1,422	\$822	\$1,169
6 year Reenlistment	224	225	50	1,205	243	293	1,008	225	227	1,008	225	227	1,008	225	227	1,008	225	227
	1,205		\$856	2,747		\$1,561	2,430		\$1,396	2,430		\$1,396	2,430		\$1,396	2,430		\$1,396

National Guard Personnel, Air Force  
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,500 or \$1,250 respectively. An initial payment of \$900 for a six year reenlistment or an initial payment of \$450 for a three year reenlistment/extension is payable upon commencement of the reenlistment/extension term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment/extension in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
3 year Reenlistment	\$225	\$275	\$300			
6 year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,422	\$841	\$1,196	1,353	\$841	\$1,138	1,154	\$841	\$ 971
Anniversary Payments	7,323	150	1,098	7,754	162	1,256	7,204	163	1,174
Total Reenlistment Bonus	8,745		\$2,294	9,107		\$2,394	8,358		\$2,145

Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period nor a total of \$4,000 within period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting during the test period of the new educational benefits program prescribed by PL 98-525. This test will run from 1 July 1985 to 30 June 1988.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	5	\$1,000	\$ 5						
Anniversary Payments	1,025	707	725	1,030	833	858	980	832	815
Total Educational Assistance	1,030		\$ 730	1,030		\$ 858	980		\$ 815

National Guard Personnel, Air Force  
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Rate	Number	Rate
New Payments	123	\$577	119	\$ 580	114	\$ 579
Anniversary Payments	104	452	84	452	64	562
Total Affiliation Bonus	227	\$118	201	\$ 107	178	\$ 102

Medical Officer Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$1,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG after 1 October 1985 and before 1 October 1988.

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989	
	Number	Rate	Number	Rate	Number	Rate
New Payments	2	\$2,638	5	\$1,000	-	\$ -
Anniversary Payments	-	-	2	2,500	7	2,857
Total Medical Officer Student Loan Repayment	2	\$ 5	7	\$ 20	7	\$ 20

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Student Loan Repayments: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists, reenlists or extends in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the outstanding balance of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	995	\$764	\$ 761	1,030	\$ 825	\$ 850	996	\$ 825	\$ 822
Anniversary Payments	2,154	846	1,823	2,000	838	1,676	1,904	827	1,575
Total Enlisted Loans Repayments	3,149		\$2,584	3,030		\$2,526	2,900		\$2,397

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career fields associated with the payment of reserve incentives.

Title	FY 1987	FY 1988	FY 1989
Aircraft Loadmaster	yes	no	no
Aircrew Life Support	yes	no	no
Cryptologic Linguist Specialist	yes	yes	yes
Disaster Preparedness Specialist	yes	no	no
Weather Specialist	yes	yes	yes
Air Traffic Control Operator	yes	yes	yes
Command and Control Specialist	no	yes	yes
Tactical Air Command and Control	yes	yes	yes
Aerospace Control and Warning Systems Operator	yes	yes	yes
Weather Equipment Specialist	yes	yes	yes
Air Traffic Control	yes	yes	yes
Wideband Communication Equipment	yes	yes	yes
Electronic Communication and Cryptographic Equipment System	yes	yes	yes
Weapon Control Systems	yes	yes	yes
Avionic Sensor Systems Specialist	yes	yes	yes
Avionic Instrument System	yes	yes	yes
Avionic Instrument and Flight Control System	yes	yes	yes
Avionic Navigation System	yes	yes	yes
Cable Splicing Installation and Maintenance	yes	yes	yes
Television Equipment	yes	yes	yes
Maintenance Analyst Specialist	yes	no	no
Aerospace Photographic Systems	yes	yes	yes
Aircraft Fuel Systems	yes	yes	yes
Jet Engine Mechanic	yes	yes	yes
Non Destructive Inspection	yes	yes	yes
Helicopter Maintenance	yes	yes	yes
Explosives Systems	yes	yes	yes
Aircraft Armament Systems	yes	yes	yes
Special Vehicle Mechanic	yes	no	no
Communications Systems Radio Operations Superintendent	yes	yes	yes

National Guard Personnel, Air Force  
Administration and Support (continued)

<u>Title</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
Communications Computer Systems Control Specialist	yes		yes
Electrician	yes	yes	yes
Refrigeration and Cryogenics	yes	no	yes
Construction Equipment	yes	no	yes
Carpentry	yes	no	yes
Production Control	yes	no	no
Fire Protection	yes	no	no
Vehicle Operator Dispatch	yes	no	no
Supply Services Specialist	yes	no	no
Food Service	yes	no	no
Fuel Specialist	yes	no	no
Inventory Management	yes	no	no
Logistics Plans	yes	no	no
Budget Specialist	yes	no	no
Management Analysis Specialist	yes	no	no
Security	yes	yes	yes
Medical Service Specialist	yes		



Appropriation: National Guard Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 28: Education Benefits

(In Thousands of Dollars)				Revised
Actual	Estimate	Change	Estimate	Estimate
FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
\$20,570	\$13,690	\$ 0	\$13,690	\$12,900

PART 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force  
Educational Benefits (Continued)

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
<u>FY 1988 DIRECT PROGRAM</u>	<u>\$13,600</u>
Increases:	
Program Increases:	
- Per capita normal costs increased from \$627 in FY 1988 to \$631 in FY 1989.	+83
Total Program Increase	+83
Total Increase	+83
Decreases:	
Program Decreases:	
- Number of eligibles decreased from 21,834 in FY 1988 to 20,451 in FY 1989.	-873
Total Program Decrease	-873
Total Decrease	-873
<u>FY 1989 DIRECT PROGRAM</u>	<u>\$12,900</u>

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1965 and, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040. Per capita costs approved for FY 1987 decrease as a result of fiscal review by the DOD Board of Actuaries. The FY 1988 and FY 1989 estimates represent variable per capita costs from \$1,181 in FY 1987 to \$627 in FY 1988 and \$631 in FY 1989. The cost of this increased benefit was absorbed by reductions to Schools and Special Training.

The following table displays the actuarially based estimates:

(Amounts in Thousands)			
FY 1987		FY 1988	
Eligibles	Amount	Eligibles	Amount
17,354	\$20,530	21,834	\$13,690
		20,451	\$12,900

**NON-PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 87		FY 88		FY 89		FY 90		FY 91	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>Initial &amp; Subsequent</b>										
<b>Anniversary Payments</b>	3,133	706	2,819	595	957	240	460	132	261	66
<b>FY 1987</b>										
<b>Initial &amp; Subsequent</b>										
<b>Anniversary Payments</b>	3,026	2,594	2,723	765	1,379	316	687	193	491	125
<b>FY 1988</b>										
<b>Initial &amp; Subsequent</b>										
<b>Anniversary Payments</b>	-	-	2,347	2,101	2,330	592	1,703	479	1,500	422
<b>FY 1989</b>										
<b>Initial &amp; Subsequent</b>										
<b>Anniversary Payments</b>	-	-	-	-	2,420	1,996	2,310	649	2,187	614
<b>TOTAL</b>										
<b>Initial Payments</b>	3,026	2,594	2,347	2,101	2,420	1,996	-	-	-	-
<b>Anniversary Payments</b>	4,901	1,188	6,492	1,700	5,171	1,456	5,160	1,453	4,439	1,227
<b>TOTAL</b>	<b>7,927</b>	<b>3,782</b>	<b>8,839</b>	<b>3,801</b>	<b>7,591</b>	<b>3,452</b>	<b>5,160</b>	<b>1,453</b>	<b>4,439</b>	<b>1,227</b>

**NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**(DOLLARS IN THOUSANDS)**

	FY 92		FY 93		TOTAL	
	Number	Amount	Number	Amount	Number	Amount
<b>PERIOD OBLIGATIONS</b>						
<b>APPROPRIATED PAYMENTS</b>						
<b>FY 1992</b>						
Initial & Subsequent						
Anniversary Payments	-	-	-	-	3,423	1,130
<b>FY 1993</b>						
Initial & Subsequent						
Anniversary Payments	-	-	-	-	7,630	1,739
<b>FY 1997</b>						
Initial & Subsequent						
Anniversary Payments	310	87	-	-	8,616	4,080
<b>FY 1998</b>						
Initial & Subsequent						
Anniversary Payments	1,276	359	1,130	318	10,486	4,271
<b>FY 1999</b>						
Initial & Subsequent						
Anniversary Payments	2,011	565	1,820	511	10,748	4,335
<b>TOTAL</b>						
Initial Payments					7,993	6,691
Anniversary Payments	3,597	1,011	2,950	829	32,910	8,864
<b>TOTAL</b>	<b>3,597</b>	<b>1,011</b>	<b>2,950</b>	<b>829</b>	<b>40,903</b>	<b>15,555</b>

PRIOR SERVICE ENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)

	FY 87		FY 88		FY 89		FY 90		FY 91		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIOR OBLIGATIONS</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>ACCELERATED PAYMENTS</b>												
<b>FY 1986</b>												
Initial & Subsequent	224	50	224	72	151	34	89	25	89	27	630	179
Anniversary Payments												
<b>FY 1987</b>												
Initial & Subsequent	981	806	981	221	413	93	413	96	280	77	2,375	1,104
Anniversary Payments												
<b>FY 1988</b>												
Initial & Subsequent	-	-	1,542	1,268	444	100	444	102	410	95	1,955	1,361
Anniversary Payments												
<b>FY 1989</b>												
Initial & Subsequent	-	-	-	-	1,422	1,169	1,180	265	1,180	273	1,422	1,169
Anniversary Payments												
<b>TOTAL</b>												
Initial Payments	981	806	1,542	1,268	1,422	1,169	-	-	-	-	3,945	3,241
Anniversary Payments	224	50	1,205	293	1,008	227	2,126	488	1,959	472	2,437	570
<b>TOTAL</b>	1,205	856	2,747	1,561	2,430	1,396	2,126	488	1,959	472	6,382	3,811

**PRIOR SERVICE ENLISTMENT BONUS (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**(DOLLARS IN THOUSANDS)**

	FY 92		FY 93		FY 94		FY 95		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIOR OBLIGATIONS</b>	-	-	-	-	-	-	-	-	-	-
<b>ACCELERATED PAYMENTS</b>										
<b>FY 1986</b>										
Initial & Subsequent										
Anniversary Payments	89	27	-	-	-	-	-	-	866	235
<b>FY 1987</b>										
Initial & Subsequent										
Anniversary Payments	280	84	280	84	280	84	280	84	4,188	1,629
<b>FY 1988</b>										
Initial & Subsequent										
Anniversary Payments	260	72	260	72	260	72	260	72	3,880	1,853
<b>FY 1989</b>										
Initial & Subsequent										
Anniversary Payments	1,180	324	675	186	675	186	675	186	6,907	2,589
<b>TOTAL</b>										
Initial Payments	-	-	-	-	-	-	-	-	3,945	3,263
Anniversary Payments	1,809	507	1,215	342	1,215	342	1,215	342	11,976	2,063
<b>TOTAL</b>	<b>1,809</b>	<b>507</b>	<b>1,215</b>	<b>342</b>	<b>1,215</b>	<b>342</b>	<b>1,215</b>	<b>342</b>	<b>15,921</b>	<b>6,306</b>

**REENLISTMENT BONUS  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 87		FY 88		FY 89		FY 90		FY 91	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b>PRGR COLLOCATIONS</b>	5,400	811	4,518	732	2,753	451	2,766	358	2,011	330
<b>ACCELERATED PAYMENTS</b>										
<b>FY 1986</b>										
Initial & Subsequent										
Anniversary Payments	1,915	287	1,857	301	1,801	295	1,300	226	1,338	219
<b>FY 1987</b>										
Initial & Subsequent										
Anniversary Payments	1,422	1,196	1,379	223	1,338	219	1,298	213	751	123
<b>FY 1988</b>										
Initial & Subsequent										
Anniversary Payments	-	-	1,353	1,138	1,312	209	1,273	206	1,234	202
<b>FY 1989</b>										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	1,154	971	1,119	168	1,085	178
<b>TOTAL</b>										
Initial Payments	1,422	1,196	1,353	1,138	1,154	971	-	-	-	-
Anniversary Payments	2,323	1,098	7,254	1,256	7,204	1,174	7,856	1,171	6,419	1,052
<b>Total</b>	<b>8,745</b>	<b>2,294</b>	<b>9,107</b>	<b>2,394</b>	<b>8,358</b>	<b>2,145</b>	<b>7,856</b>	<b>1,171</b>	<b>6,419</b>	<b>1,052</b>



**REEMLISTMENT BONUS (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**(DOLLARS IN THOUSANDS)**

	FY 92		FY 93		FY 94		FY 95		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIME OBLIGATIONS</b>										
<b>ACCELERATED PAYMENTS</b>										
<b>FY 1996</b>										
Initial & Subsequent	1,298	213	-	-	-	-	-	-	9,589	1,544
Anniversary Payments										
<b>FY 1997</b>										
Initial & Subsequent	728	119	705	116	705	116	705	116	9,031	2,441
Anniversary Payments										
<b>FY 1998</b>										
Initial & Subsequent	1,048	172	1,016	167	1,016	167	1,016	167	9,268	2,428
Anniversary Payments										
<b>FY 1999</b>										
Initial & Subsequent	899	147	872	143	872	143	872	143	6,873	1,893
Anniversary Payments										
<b>TOTAL</b>										
Initial Payments	3,973	651	2,593	426	2,593	426	2,593	426	3,929	3,305
Anniversary Payments	3,973	651	2,593	426	2,593	426	2,593	426	48,308	7,489
<b>TOTAL</b>									52,237	10,895

**EDUCATIONAL ASSISTANCE  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 87		FY 88		FY 89		FY 90		FY 91		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIOR OBLIGATIONS</b>	404	286	404	336	354	293	354	293	354	293	1,870	1,501
<b>ACCUMULATED PAYMENTS</b>												
<b>FY 1986</b>												
Initial & Subsequent Anniversary Payments	621	439	621	517	621	517	621	517	621	517	3,105	2,507
<b>FY 1987</b>												
Initial & Subsequent Anniversary Payments	5	5	5	5	5	5	5	5	5	5	25	25
<b>FY 1988</b>												
Initial & Subsequent Anniversary Payments	-	-	-	-	0*	0*	-	-	-	-	-	-
<b>FY 1989</b>												
Initial & Subsequent Anniversary Payments	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	5	5	5	5	5	5	5	5	5	5	5	5
Initial Payments	1,025	725	1,030	858	900	815	900	815	900	815	4,975	4,028
Anniversary Payments	1,030	730	1,030	858	900	815	900	815	900	815	5,000	4,033
<b>TOTAL</b>												

\*No data FY 88 and following. This program discontinued 30 June 85. Only Enlistments prior to 1 July 85 are reflected in this exhibit.

**APPROPRIATION BOWNS**  
**NATIONAL GUARD RESERVE, AIR FORCE**  
**(DOLLARS IN THOUSANDS)**

	FY 87		FY 88		FY 89		FY 90		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRINCIPAL OBLIGATIONS</b>	-	-	-	-	-	-	-	-	-	-
<b>ACCELERATED PAYMENTS</b>										
<b>FY 1986</b>										
Initial & Subsequent										
Amplimentary Payments	104	47	-	-	-	-	-	-	104	47
<b>FY 1987</b>										
Initial & Subsequent										
Amplimentary Payments	123	71	84	38	-	-	-	-	207	109
<b>FY 1988</b>										
Initial & Subsequent										
Amplimentary Payments	-	-	119	69	64	36	-	-	183	105
<b>FY 1989</b>										
Initial & Subsequent										
Amplimentary Payments	-	-	-	-	114	66	68	39	182	105
<b>TOTAL</b>										
Initial Payments	123	71	119	69	114	66	-	-	356	206
Amplimentary Payments	104	47	84	38	64	36	68	39	320	140
<b>TOTAL</b>	227	118	203	107	178	102	68	39	676	346

**MEDICAL OFFICER STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 87		FY 88		FY 89		FY 90		FY 91	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
<b><u>PRIOR OBLIGATIONS</u></b>										
<b><u>ACCELERATED PAYMENTS</u></b>										
<b><u>FY 1986</u></b>										
Initial & Subsequent										
Anniversary Payments	-	-	-	-	-	-	-	-	-	-
<b><u>FY 1987</u></b>										
Initial & Subsequent	2	5	2	5	2	5	2	5	2	5
Anniversary Payments										
<b><u>FY 1988</u></b>										
Initial & Subsequent	-	-	5	15	5	15	5	15	5	15
Anniversary Payments										
<b><u>FY 1989</u></b>										
Initial & Subsequent	-	-	-	-	0*	0*	-	-	-	-
Anniversary Payments										
<b><u>TOTAL</u></b>										
Initial Payments	2	5	5	15	7	20	7	20	7	20
Anniversary Payments	-	-	2	5	7	20	7	20	7	20
<b><u>TOTAL</u></b>	<b><u>2</u></b>	<b><u>5</u></b>	<b><u>7</u></b>	<b><u>20</u></b>	<b><u>7</u></b>	<b><u>20</u></b>	<b><u>7</u></b>	<b><u>20</u></b>	<b><u>7</u></b>	<b><u>20</u></b>

\* Program ends 31 October 1988

	FY 92	FY 93	FY 94	FY 95	FY 96	TOTAL
	Number	Number	Number	Number	Number	Number
	\$ Amount	\$ Amount	\$ Amount	\$ Amount	\$ Amount	\$ Amount
PRIOR OBLIGATIONS	-	-	-	-	-	-
ACCELERATED PAYMENTS	-	-	-	-	-	-
FY 1986	-	-	-	-	-	-
Initial & Subsequent	-	-	-	-	-	-
Anniversary Payments	-	-	-	-	-	-
FY 1987	2	2	2	2	2	20
Initial & Subsequent	5	5	5	5	5	50
Anniversary Payments	-	-	-	-	-	-
FY 1988	5	5	5	5	5	45
Initial & Subsequent	15	15	15	15	15	135
Anniversary Payments	-	-	-	-	-	-
FY 1989	-	-	-	-	-	-
Initial & Subsequent	-	-	-	-	-	-
Anniversary Payments	-	-	-	-	-	-
TOTAL	7	7	7	7	7	7
Initial & Subsequent	20	20	20	20	20	20
Anniversary Payments	7	7	7	7	7	58
TOTAL	27	27	27	27	27	185

**ENLISTED STUDENT LOAN REPAYMENT  
NATIONAL GUARD PERSONNEL, AIR FORCE  
(DOLLARS IN THOUSANDS)**

	FY 87		FY 88		FY 89		FY 90		FY 91	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRIME OBLIGATIONS</b>	1,012	857	692	580	-	-	-	-	-	-
<b>ACCUMULATED PAYMENTS</b>										
<b>FY 1986</b>										
Initial & Subsequent										
Anniversary Payments	1,142	966	740	620	400	325	368	299	338	275
<b>FY 1987</b>										
Initial & Subsequent										
Anniversary Payments	995	761	568	476	514	420	472	384	435	353
<b>FY 1988</b>										
Initial & Subsequent	-	-	1,030	850	990	830	990	830	911	740
Anniversary Payments										
<b>FY 1989</b>										
Initial & Subsequent	-	-	-	-	996	822	996	822	796	657
Anniversary Payments										
<b>TOTAL</b>										
Initial Payments	995	761	1,030	850	996	822	-	-	-	-
Anniversary Payments	2,154	1,823	2,000	1,676	1,904	1,575	2,826	2,335	2,480	2,025
<b>TOTAL</b>	<b>3,149</b>	<b>2,584</b>	<b>3,030</b>	<b>2,526</b>	<b>2,900</b>	<b>2,397</b>	<b>2,826</b>	<b>2,335</b>	<b>2,480</b>	<b>2,025</b>

**ENLISTED STUDENT LOAN REPAYMENT (Continued)**  
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**(DOLLARS IN THOUSANDS)**

	FY 92		FY 93		FY 94		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<b>PRINCIPAL OBLIGATIONS</b>								
<b>ACCUMULATED PAYMENT</b>								
<b>FY 1994</b>								
Initial & Subsequent	270	219	-	-	-	-	3,258	2,704
Anniversary Payments								
<b>FY 1997</b>								
Initial & Subsequent	400	325	320	260	320	260	4,024	3,239
Anniversary Payments								
<b>FY 1999</b>								
Initial & Subsequent	729	592	583	474	583	474	5,846	4,790
Anniversary Payments								
<b>FY 1999</b>								
Initial & Subsequent	796	657	636	525	636	525	4,856	4,008
Anniversary Payments								
<b>TOTAL</b>								
Initial & Subsequent	2,195	1,793	1,539	1,259	1,539	1,259	3,021	2,433
Anniversary Payments	2,195	1,793	1,539	1,259	1,539	1,259	16,637	13,745
<b>TOTAL</b>							19,658	16,178